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EWCC Annual Meeting (on Zoom) – Sunday, January 31, 2021

Call to the Annual Meeting at 11:04am by Bob Rath. Bob Rath served as acting Moderator. The meeting was being recorded by Council Chair, Jeff Wong. Bob Rath established that we had a quorum. Pastor Sue led the congregation in the Prayer for the Annual Meeting. Jeff Wong gave a brief tutorial on Zoom features. It was stated that the “chat” feature would be used for questions and comments. Anne Sorensen and Kerstin Forrester monitored the chat for questions. A link to the annual report was put in the chat. Bob Rath explained how voting would take place, either by acclamation or by poll.

The **minutes** of the January 26, 2020 Annual Meeting were reviewed. No changes were made. A motion was made by Dawn Adiletta and seconded by DeEtta Spalding to accept the minutes as written. There was no discussion. The minutes were approved by acclamation.

The **Pastor’s Report** was given. Pastor Sue was pleased to see everyone’s faces online working together as a church. She showed much gratitude for the church staff learning new skills and new ways to perform their jobs.

The **Nominating Committee** gave their report and opened nominations up. The committee was asked to correct Jessica Reed’s term on Deacons to Year 3; correct Sherry Magnan’s term on Deacons to year 2; add Tom Stokes to Outreach; Altar Guild is supposed to set up terms and years and then let the Nominating Committee know what they decided; Society is adding an Assistant Collector position. **Vote:** Christine Armstrong made a motion to accept the Nominating Committee slate of nominees with the changes made. Judith Wong seconded the motion. The congregation approved the motion by acclamation.

Committee Reports:

Deacons – report submitted.

Council – report submitted. Bob Rath acknowledged Jeff Wong’s hard work during the year.

Music – report submitted. Nancy Ducharme commented that the outdoor services would not have been possible without Ben Gould (he has served his 6 years and is coming off the committee), and she appreciated and thanked him for all he’s done. She also stated she feels bad that the Choir has not been able to meet and sing together.

Outreach – report submitted. Cris Waldron thanked the congregation for filling the bins for those in need.

Cradle Roll – report submitted.

Christian Education – report submitted. Louise Labbe-Fahy appreciated everyone’s patience while she was learning how to use the technology. She thanked Kim Robida for her 6 years on the CE committee. She highlighted the PenPal project with the kids.

Youth Ministry – report submitted. Anne Sorensen thanked Pastor Sue and Louise for their encouragement. She has enjoyed working with the Confirmants on the common and working with Tom Converse with the Middle School group. Anne thanked the families for bringing their kids in person. Some of the high school students finished their internships by making meals and baking for people in the congregation.

Ladies Benevolent Society – report submitted. Kerstin Forrester added that they hope to be back and active soon.

Jamboree – report submitted. DeEtta Spalding added that the virtual Jamboree was a success.

Memorial – report submitted.

Historian – report submitted.

Hospitality – report submitted. Laurie Edwards added that there were no receptions during the year.

Altar Guild – report submitted.

Society – report submitted.

- a. Judith Wong gave an update on the renovation of the Sanctuary and Narthex. The goal is to update the spaces in order to meet the practical needs of worship. The Refurbishment Committee will make recommendations to the Council and congregation, based on the input received. The 2 surveys are put on hold for now. We will reach back out when we are back in person. Church members have shared their stories and memories about their relationship with the church.
- b. Jeff Wong gave an update on the enhanced video/audio equipment at the church. There is \$4300 in the current budget to upgrade the streaming broadcast. Valerie Law has been recording and posting on her own phone, which is not practical, and we couldn't really do this with a full congregation. We've learned that broadcasting is an important part of our ministry, even when we are back in person. The proposal to upgrade the audio comes under a separate budget (the refurbishment budget).
- c. Rick Place thanked the congregation for their generous spirit. We received a PPP grant that helped pay our employees. Pledges increased throughout the year. The church never really experienced a decrease in funding. It was a stable budget year. Rick said that Society will reopen services when the state's rules change, and they will revisit the issue in March. Rick thanked DeEtta Spalding for all of her great work throughout the year helping the church as our Treasurer.
- d. DeEtta Spalding gave a Powerpoint presentation on the budget. The Lily Grant provided funds for Pastor Sue's sabbatical. 86% of our budget comes from pledging; 10% comes from non-pledges; 3% comes from fundraising. The budget gives Outreach additional funds for the greater needs arising from the pandemic. EWCC pays dues to the UCC Conference on 200+ members. (Some of the surplus funds from 2020 in the amount of \$3114.89 was designated to the CT conference.) Jeff Wong asked a question about property taxes on the parsonage. DeEtta responded that when the minister lives in the parsonage, the church doesn't pay taxes. The rent comes under unrelated business income. The church audit was delayed until May 15th due to the pandemic.

Voting on Committee Reports – A motion was made by Pam Brown and seconded by Andy Krofina to accept all committee reports as submitted. There was no discussion, and the motion passed unanimously by acclamation.

Voting on Budget items – a) A motion was made by Rick Place and seconded by Jeff Wong that the surplus of the 2020 budget in the amount of \$26,413.89 of which \$3113.89 is allocated for Conference dues; \$3300.00 is allocated for the Outreach committee in 2021; \$10,000 is allocated for Operation Reserves, and \$10,000 is allocated for Maintenance Reserves. No discussion. The motion passed unanimously by acclamation.

b) A motion was made by Rick Place and seconded by Dawn Adiletta to approve \$20,400 for the housing allowance for the Pastor in the 2021 budget. No discussion. The motion passed unanimously by acclamation.

c) A motion was made by Rick Place and seconded by Calvin Neely to accept the 2021 budget as it has been presented by our Treasurer. No discussion. The motion passed unanimously by acclamation.

Jeff Wong made a motion which was seconded by Bob Rath to adjourn the Annual meeting at 12:39 pm. So moved.

Respectfully submitted,

Christine Armstrong
EWCC Council Clerk

Annual Report of the Pastor

2021 was an eventful year.

It was another year of pandemic.

Another year of adjustment, learning new ways to be together, and missing events (like the Jamboree) that were canceled. The year began with me in the hospital with Covid followed by weeks at home recovering. I experienced the outpouring of love, support, and compassion that this congregation is known for and I was grateful for your help during a difficult time. It was a year of sabbatical, a time of growth and learning for me and the congregation.

When I look back at 2021, mostly what I feel is a sense of pride in the resiliency of this congregation. Because EWCC prevailed. We rose to the challenge of online worship, outdoor worship, and making the shift back to our sanctuary with safety protocols in place. Through all of that, the work of the church continued. Cards were sent to the homebound, meals were delivered to the sick, support was given to agencies that support the needy in our area. God was praised with our words, music, and actions. Our congregation answered our call to share the Good News that God is always with us.

Our staff was creative and discovered new ways to minister to the needs of our congregation during a pandemic. My heartfelt thanks go to Nancy Ducharme, Louise Labbe-Fahy, Anne Sorensen, Andy Tomkins, and Heidi Tucker for all of their hard work. They learned many new skills and adapted to the constraints forced upon us during these challenging times.

We were sad to say good-bye to Louise (but thrilled about her new exciting job) and very pleased to welcome Jessica Weaver Boose as our new Director of Christian Education. Jessica receives the award for putting together a spectacular Christmas pageant within 2 weeks of starting a new job. 😊

A highlight of 2021 was my four-month sabbatical. I am grateful for the sabbatical team (Dawn Adiletta, Kerstin Forrester, Lynn Looby, Bob Rath, Karen Ryker, DeEtta Spalding) who helped write a grant proposal to the Lilly Foundation. The result was the extraordinary blessing of \$50,000 being awarded to fund the sabbatical. Dorrie Scranton planned a wonderful sabbatical kick-off event held at Roseland Park that featured delicious food and lively music. Our congregation had the opportunity to wish me well and to welcome our substitute pastor Danielle Arnett Keller. Danielle did an extraordinary job preaching, leading worship, and working with our committees. It was a blessing to me to know that the church was in such capable hands.

My sabbatical consisted of both extended times of rest and adventure. Although the pandemic postponed some international travel, Roger and I enjoyed a month at a lakeside cottage in Massachusetts where I relished the quiet beauty while Roger commuted to work. That restful month was followed by a week-long silent retreat in Ohio where I received spiritual direction and extended time to be renewed and refreshed. In late June our whole family traveled to Alaska via ferry from Seattle and was amazed by the rugged beauty and abundant wildlife. It was a blessing to enjoy 10 days together with our adult children. Thanks to the hospitality of Robin and Leroy Dempsey, Roger and I were able to remain in Anchorage for an additional six weeks. That gave us the opportunity to both volunteer at a downtown homeless shelter and also travel extensively in southern Alaska. It was a profound, life-changing experience for both of us.

I am so grateful to the congregation for providing both the time and the means to experience sabbatical. I returned feeling strengthened and renewed and prepared to dive back into our ministry together.

Although I had optimistically hoped that the pandemic would be over by the time I returned, that turned out not to be the case. We continue to respond to the ever-changing demands and challenges that the pandemic places on us, individually and as a congregation. It is important not to underestimate the impact the pandemic has had and will continue to have.

For the second year, we were unable to host our beloved Jamboree. This is much more than a financial loss to our church. The Jamboree is an opportunity for us to provide hospitality to hundreds of people. We are known in our community and beyond as the “Jamboree church”; for many people it is their introduction to our congregation. Once again, we missed the opportunity to welcome our community to East Woodstock to celebrate together.

The fall saw us re-grouping as we tried to regain some semblance of “normal”. We began worshiping in our sanctuary again and it was a joy to be together. For many people “in person” worship is still not an option so I am grateful for the technology that allows us to livestream worship over Facebook Live. Thank you to Valerie Law for her faithful

camera work. This allows us to connect with people far beyond our sanctuary walls. 2022 will see improvements in our broadcasting capabilities with the addition of a new camera and computer system. Thank you to Jeff Wong for overseeing the installation of this new equipment.

The Holly Fair was held in a creative new format with booths both inside and out on the common. A beautiful fall day made this event a real pleasure especially after months of isolation. Thank you to all the dedicated volunteers who made it possible!

It continues to be challenging to make plans.

We do not know what this new year will bring.

Many communal events have been cancelled because of rising Covid rates. We have cancelled our recently resurrected coffee hour following worship because of infection risk. We don't have any church suppers or fellowship events planned for the foreseeable future.

But – God is good. And God is faithful. Although our world has been turned upside down, God's steadfast love continues to endure. We are strengthened by knowing that God is unchangeable. We will endeavor to continue sharing God's compassion and caring to all of God's people. The ministry of the East Woodstock Congregational Church will continue, guided by God's grace and love.

Yours in Christ,



Rev. Dr. Susan J. Foster

Nominating Committee Report

Officers & Committees for 02/01/2022 – 01/31/2022

Council Chair: Jeff Wong

Clerk: Christine Armstrong

Moderator: Kerstin Forester

Treasurer: DeEtta Spalding

Assistant: Treasurer: Lynn Lobby

Vice Chair: Tom Chenail

Assistant Clerk: OPEN

Collector: John Davis

Assistant Collector: Nancy Gale

Historian: Mary Ellen Blake

Committee members may serve up to two 3-year terms (a total of 6 years) unless otherwise noted. Following is the list of current and proposed members for each committee noting which term and the year of that term they will be serving in the upcoming year. Those who are in Term 1, Year 1 with an asterisk next to their name are being proposed as members for this year.

DEACONS (9)	Term	Year	SOCIETY (9)	Term	Year	STEWARDSHIP (6)	Term	Year
Amy Hiller-White	2	3	Dawn Adiletta	2	3	Beth Baron	2	3
Valerie Law	2	3	Calvin Neely	2	3	Michele Connolly	2	3
Mary Ellen Blake	2	3	Glen Lessig	2	3	Greg Noë	2	2
Jessica Reed	2	2	Chuck Warinsky	2	1	Jess Reed	2	1
Sherry Magnan	1	3	Rick Place	1	3	Jaime Boisvert	1	3
Jennifer Griffin	1	3	Greg Billings	1	2	Dee Harless (friend)	1	2
* Mason Paine	1	1	George Brown	1	2			
* Louise Labbe Fahy	1	1	* Judy Wong	1	1			
OPEN			* Brian Santos	1	1			
OUTREACH	Term	Year	OUTREACH (cont'd)	Term	Year	PASTORAL RELATIONS (6)	Term	Year
Karen Ryker (friend)	2	2	* Kerstin Forrester	1	1	Lisa Gould	2	3
Linda Felt	2	1	Andy Krofina	1	3	Valerie Law	2	3
Diane Billings	2	1	Lynn Hescheles	1	2	Ed Baldyga	2	2
Pam Brown (secretary)	1	3	Christine Lessig (co-chair)	1	2	Bob Rath	2	1
Angela Billings (treasurer)	1	3	Tom Stokes	1	2	Emily Murphy	1	3
Jeff Wong	1	3	* Cris Waldron (co-chair)	1	1	* Mark Billings	1	1
MUSIC (5)	Term	Year	CHRISTIAN EDUC (6)	Term	Year	YOUTH MINISTRY	Term	Year
Jeff Wong	2	3	Heather Santos	2	3	Taryn Tomkins	2	3
Lisa Reardon	2	2	Vickie Noë	2	2	Jen Griffin	1	1
* Lynn Lobby	1	1	* Emily Nester (Friend)	1	1	OPEN		
* Charlotte Davis	1	1	OPEN			OPEN		
* Dennis Kelly	1	1	OPEN					
* Windsor White (Friend)	1	1						
Nancy Ducharme: Music Director/Employee			Jessica Weaver Boose: CE Director/Employee			Anne Sorensen: Youth Ministry Director/ Employee		
Andy Tomkins: Bell Choir Dir./ Employee								
NOMINATING COMMITTEE (6)			AUDITORS (2)			MEMORIAL COMM		
(Council appoints - max term of 3 yrs)	Term	Year	(Max one term of 3 years)	Term	Year	No Term Limit		
Karen McFarlin	1	3	Karen McFarlin	1	3	Judy Schumacher		
Christine Lessig	1	3	* Sherri Kristal	1	1	* Dottie Carlyle		
Mark Billings	1	2						

ALTAR GUILD					JAMBOREE
	Term	Year			No Term Limit
Mary Ellen Blake					
Judy Schumacher					Judith Wong
Dottie Carlyle (substitute)					Lynn Looby
Karin Tourtellotte					Angela Young
Marian Hallowell					Donna Baldyga
Pat Ziemba					Rob Brouillard
Laurie Edwards					DeEtta Spalding
HOSPITALITY			HOSPITALITY Con't		HOSPITALITY Con't
No term limit at this time					
Laurie Edwards (co-chair)			Dot Hill		Jill Sherman
Diane Morin (co-chair)			Barbara Morse		Marilyn Rath
Nancy Young			Kathy O'Dea		Barbara Hackett
Joyce Rivers			Gail Lorentzen		Michele Connolly
Mary Ellen Blake			Deborah Sherman		Beth Baron
Dottie Carlyle			Windsor White (friend)		Karin Tourtellotte
Marion Hallowell			Charlotte Davis		

Annual Report of Deacons 2021

The deacons, under the guidance of Pastor Sue Foster, continued to provide spiritual leadership and support during a truly unprecedented time in our community and world. As the COVID-19 worldwide pandemic continued into its first full year, our church spent its first few months in online worship as we waited for conditions to become safe for our community members. The warmer temperatures allowed us to reimagine worship, and we gathered outdoors under the gazebo in our lawn chairs, and how wonderful it was for us to all be together again. While the need to remain flexible is a constant, the work that was accomplished shows that there is much to be proud of in our church community. In addition to our traditional supportive roles, the deacons supported the following:

January – March

- Sent healing thoughts and prayers to Pastor Sue as she and her family battled COVID-19.
- Combined online services with the Hill Church to allow Pastor Sue time to recuperate and heal before returning.
- Managed prayers and concerns for EWCC during our time with the Hill Church through the EWCC Facebook page.
- Supported “drive through” star gifts so that people could come to the church to receive their star gift while remaining socially distanced and safe.
- Interviewed Danielle Arnett Keller to serve as substitute pastor in preparation for Pastor Sue’s sabbatical from May – August.
- Decorated the sanctuary for the various changes in seasons.
- Continuous discussion and research as to how we can begin to open our church doors safely for in-person worship.
- Collective services were organized for Ash Wednesday and Palm Sunday.
- Supported a COVID remembrance evening filled with luminaries outside of the church to support those grieving the loss of someone unable to have a proper funeral service.

April – June

- Collective service supported for Sunrise Service on Easter Sunday with Easter service remaining online from the sanctuary with the bell choir present.
- Experimented with a reservation system and sign-in program for attendees to sign-in when attending in-person service due to contact tracing.
- Supported a full church gathering/barbeque at Roseland Park to wish Pastor Sue well on her sabbatical and to welcome Danielle as our substitute pastor.
- Returned to in-person outdoor worship the first week of May, testing new technology and AV equipment.
- Provided an outdoor first communion service for our 4th and now 5th graders who were unable to receive first communion in 2020 due to the pandemic.
- Welcomed new members to EWCC.

July – September

- Combined summer services with the Hill Church (in July) and EWCC (in August), preaching from the churches although still remaining either outdoors or in the virtual modality.
- Supported Tuesdays at Twilight at Roseland Park for the month of August.
- Assisted with Rally Day and the official kick-off to the start of the new church cycle and our return to indoor worship.
- Provided masks, sanitizer and came up with new protocols for seating, offerings, and communion that allowed attendees to be socially distanced and safe.

October – December

- Discussed how best to support youth learning after a vacancy in the CE director role.
- Participated in a number of baptisms.
- Continued to make recommendations on how best to provide the best service possible in both an in-person and online modality.
- Supported the events leading to Christmas services, including Quiet Christmas, organizing activities for this special service.

2021 Deacons include: Jessica Reed, Bob Rath, Mary Ellen Blake, Amy Hiller-White, Dorrie Scranton, Valerie Law, Natalie Eichner, Jennifer Griffin and Sherry Magnan

We are grateful for the contributions of Bob Rath, Natalie Eichner, and Dorrie Scranton as their Deacon terms come to a close.

Council Annual Report 2021

Once again, the Pandemic influenced the operation of the church in 2021, and once again, the congregation and the staff rose to the challenge and produced a meaningful and inspiring counterpoint to the many difficulties faced by everyone. Here are some of the year's highlights:

On 3/15/21 we approved, with slight modifications, the protocols submitted by Society for reopening the church. Pastor Sue asked the Council to investigate as to whether producing the Trumpet was still a valuable use of the Office Manager's time. 92 responses were processed with strong support for continuing the Trumpet (81%). In consultation with Heidi, we have agreed to keep publishing and are taking steps to reduce the work involving processing worship videos. A small adjustment has been made to combine the January and February editions.

On 6/23/21 we approved updated protocols developed by Society regarding indoor worship beginning in August after enjoying outdoor worship for most of April, May and June.

Many thanks to our 'regulars' including Dorrie Scanton, Chuck Warinsky, Anne Sorensen, DeEtta Spalding, Erica Hermonot, John Davis, Louise Labbe-Fahy, Danielle Keller (Sabbatical Pastor), Pastor Sue, and especially Christine Armstrong for taking all the minutes. Our volunteers and staff keep the church vibrant and healthy!

Respectfully Submitted,

Jeff Wong, Chair

Memorial Committee Report

With love and appreciation, we acknowledge those members and friends listed in our Memorial Book in 2021:

Judy Baer, David Carlyle, Peter Vogt

The family has been notified of your gifts and a note of appreciation sent to the donors.

Music Committee 2021 Annual Report

The music committee, assisted by other church members, completed all 2021 responsibilities on schedule. Contracts were executed and signed, and Music Appreciation Sunday was organized and enjoyed alfresco by all. Year two of the pandemic meant that our music continued to be presented in different ways. Nancy Ducharme provided beautiful piano music, Sarah Jo Burke offered Communion Sunday solos and the Bell Choir outdid themselves presenting numerous anthems above and beyond their normal schedule. Once outdoor services began in the spring the choir added duets and quartets. Outdoor music was only possible with the help of Ben Gould and his team of helpers who set up and broke down sound equipment for each Sunday. A few choir members participated in providing a pre-recorded National Anthem for this year's 4th of July Jamboree. Music was offered during Tuesdays at Twilight services at Roseland Park and included Ben Gould, Jeff Wong, Beck and Call, and Sarah Jo Burke. Special music during August services was provided by Beck and Call, our Bell Choir, Jeff Wong, Mike Glinski, Sarah Jo Burke and Ben Gould. When church services resumed in the sanctuary the Bell Choir continued their amazing streak of multiple Sundays and choir members contributed duets. Full choir resumed Thanksgiving Sunday and sang twice in December. We would like to extend our gratitude to the Bell Choir for their extra effort to provide music during this pandemic year.

The Music Committee is hoping that pandemic music restrictions will ease in the coming year and that 2022 will bring us new members with enthusiasm and fresh ideas.

Lucinda Bousquet

Barbara J. Morse

EWCC Outreach Committee 2021 Annual Report

"What you did to the least of my brothers, you did to me" (Matthew 25:40)

*"Faith-based charity provides crumbs from the table.
Faith-based justice offers a place at the table." (Bill Moyers)*

We are a congregation that strives to do our part to spread the love of God and to make a difference locally and around the world and one way we provide support is through our Outreach donations and hands-on programs. Throughout our second year of this pandemic, the EWCC community continues to support Outreach programs with tremendous generosity as displayed in our financial report and compassion which has made a powerful impact on so many lives. THANK YOU!

Exploring and understanding support for people experiencing homelessness

As a parallel to our Pastor, Sue Foster's sabbatical experiences of learning and supporting individuals experiencing homelessness, the Outreach committee attempted to educate ourselves and the church community about issues affecting individuals who are experiencing homelessness. Through education, support, and advocacy Outreach initiated or expanded programs and experiences:

1. **State Police Community Trust Liaison (Troop D):** State Trooper Howard Smith, (now retired), and State Trooper Donna Sabourin, both joined an outdoor Outreach meeting and spoke with compassion and respect about their work with a population that is experiencing homelessness. They challenged our preconceptions about people who live on the streets/woods or who are in need of support to remain housed...especially locally here in NE CT.
2. **Language:** Outreach encourages all of us to increase dignity by using the phrase "people experiencing homelessness" rather than "the homeless".
3. **Cathedral of the Beloved, Pittsfield MA:** The Rev. Jenny Gregg and Rev. Sloan spoke with Outreach via Zoom describing their work; an outdoor community of worship supporting people experiencing homelessness. Led by Karen Ryker, a small group from our church community visited the Cathedral of the Beloved on Oct. 10 to experience their ministries by joining them for worship on the lawn, providing a meal to share, visiting the Laundry of Love project, and sharing conversations with our friends experiencing homelessness. After their visit, they shared their humble yet powerful reflections at our Sunday service.
4. **Emergency Shelter:** David Shabegian, Director of Homelessness Prevention with the ACCESS Agency spoke about the Emergency Shelter in Danielson that houses up to 40 people (with COVID there are about 35) and the no-freeze shelter. Outreach collected new sheets during Advent and will collect new towels this winter because people take the sets & towels when they leave the shelter.
5. **FOOD SUPPORT** became even more crucial during 2021. It was estimated that food insecurity continued to increase especially here in Northeastern Connecticut. Here is a list of some of our programs to assist with this need:
 - **First Friday Food Fair** - A Food Distribution Site is open every first Friday of the month from 9 am to 12 noon on the fellowship Hall entrance and has been utilized by many.
 - The **EWCC Food Pantry** continues to be a resource for food needs in our community.
 - **Community Kitchen:** Under the ongoing leadership of Kerstin Forrester and the support of Barbara Hackett, Cris Waldron, Sue Converse, and others, EWCC continued to provide a monthly meal for Community Kitchens at FCCW serving between 120 up to 170 meals with drive-up lunch distribution.
 - **"Plant a Row":** Partnered with Woodstock Lions for their weekly produce collection initiative for TEEG.

- **The Caring Continues:** Our partnership with the Evangelical Covenant Church and others provides staples for families in the Woodstock school system experiencing food insecurity thanks to the generosity of donations. EWCC contributes tuna, jelly, and macaroni & cheese with Karen Ryker and Sara Jo Burk helping pack bags for distribution.
- **The Caring Meal Ministry:** Thanks to Linda Felt and volunteers for continuing to keep the church freezer stocked with homemade soups and casseroles for Pastor Sue and Outreach to deliver to those in need of help and comfort.
- **Thanksgiving Baskets:** Twenty-five were delivered to Covenant to Care and six to church and local individuals and families.
- **Take Them A Meal:** Two families have been assisted through difficult times by scheduled warm meals and a kind heart.
- **TEEG - 'Supporting Wellness at Pantry' (SWAP)** On Sunday, September 19th, Anne Miller, the Executive Director of TEEG, spoke during the service about their new 'Community Markets and Hunger' program. Jeff Wong coordinated 'bring your cooler' Sunday. On Sept. 26, the TEEG truck was loaded by the enormous generosity of our congregation.

ONGOING OUTREACH PROGRAMS AND PARTNERSHIPS:

COVENANT TO CARE FOR CHILDREN: Pam Brown, our liaison, continues our partnership with our social workers Jeanne Murphy and Matt Gilbert by providing:

- Four new foster families with used twin beds, mattresses, dressers, desks, clothing, and gift cards. Once again as soon as a request is put out our congregation answers the call with an outpouring of items and prayers.
- Fifteen Thanksgiving baskets were delivered with gratitude.
- Christmas gifts for eighteen children were provided by the congregation.

THE EMERGENCY SHELTER: Diane Billings delivered donated toys, 40 books, toiletries, 25 sets of new sheets, and blankets.

WORLD VISION: In 2007, we started our sponsorship with Luis Angel Gonzalez from Mexico, who is now 14 years old and has graduated from the program. We will miss him and are proud he is doing so well. EWCC started a new sponsorship with a three-year-old child, Alioune from Mauritania, Northeast Africa.

PRAYER SHAWL MINISTRY: This ministry delivered approximately 40 beautiful hand-made shawls to those in need of comfort. Since its inception, the Prayer Shawl Ministry has distributed over 440 shawls. Outreach provides the yarn, and a team of volunteers knits and crochets it into works of art and care. Thank you to those dedicated crafters who pray their love and blessings into each stitch.

WAIM (Windham Area Interfaith Ministries): WAIM is a social service organization in Willimantic that provides basic needs and support to area residents who have insufficient income. EWCC supports WAIM through financial donations, workdays, and other donations. As a retired social worker, Andy Krofina is our Outreach liaison with WAIM and works there on a weekly basis and has partnered with Covenant-to-Care to assist foster families in getting needed items.

QCRR (Quiet Corner Refugee Resettlement): In November, the QCRR group prepared a house in Willimantic for a refugee family from Afghanistan. We expect them to arrive during the week of January 10th, and EWCC, led by Karen Ryker, teamed up with the B'Nai Shalom synagogue in Putnam to furnish the children's bedroom. And as B'Nai Shalom plans to start a refugee resettlement program here in the Putnam/Woodstock area, we are looking into how we might support that endeavor.

CARD MINISTRY: Social isolation caused by the pandemic heightened the importance of this vital ministry. Each month, Karen Ryker and Pam Brown send out an average of 34 cards (many handcrafted) to people in our congregation. Their messages are much appreciated by the recipients.

KIVA: We continue to support four agricultural micro-businesses with \$25 loans through KIVA to low-income/underserved female entrepreneurs in Paraguay, Guatemala, Bolivia, and Nicaragua. These loans are paid back and reinvested to help alleviate poverty.

TEEG (Thompson Ecumenical Empowerment Group): In addition to our monetary gifts for the Fuel Assistance for Woodstock residents, we increased our support of TEEG this year in significant ways:

- **School Supplies Collection:** During the summer, Lynn Hescheles organized EWCC's partnership with the First Congregational Church of Woodstock to collect needed school supplies, which were blessed and delivered to TEEG.
- **Coats** were delivered to TEEG during our coat drive.

IHSP (Interfaith Human Services of Putnam): IHSP is an all-volunteer Human Services Organization dedicated to providing services and programs for people in need or in transition in Northeastern CT, to which EWCC continued its support through financial donations and food items. IHSP operates the Clothes Closet, Daily Bread Food Pantry, Fuel Assistance, Pathway 2 Success, and the Diaper Bank.

Church World Service: CWS was founded in 1946 and is a cooperative ministry of 37 Christian denominations and communions, providing sustainable self-help, development, disaster relief, and refugee assistance around the world. This year EWCC donated \$120 to the CWS blanket card program.

Christian Education: Partnership with Outreach: Several Outreach members spoke at the outdoor Children's Sunday about the church-wide outreach projects that they are involved in and how it affects so many lives by providing hope

Open & Affirming Flag: Not only does it have a rainbow, but it also integrates the transgender pride flag (white/pink/blue) with the brown/black stripes which specifically highlight the historic marginalization of black and brown members of the LGBTQIA+ community.

Danielle Arnett Keller: Special thanks to Danielle from the Outreach Committee for introducing us to the importance of learning the non-binary language which acknowledges a more gender-fluid world and by supporting and encouraging us to sustain a food distributions site.

Gratitude: With the help of so many of you who give of your time, talents, donations, and heart to improve the lives of others with respect and dignity, let me express my gratitude. As you can see, it has been an amazingly full year! We would also like to express our grateful appreciation of the dedicated and professional expertise of our treasurer, Angela Billings. My sincere thanks to all the members of the Outreach Committee for their dedication, humbleness, enthusiasm, and unconditional love.

Respectfully submitted,

Christine Johnston Lessig, Chair

Angela Billings
Lynn Hescheles

Diane Billings
Danielle Arnett Keller

Pam Brown
Andrea Krofina

Linda Felt
Karen Ryker (friend)

EWCC Outreach Committee Treasurer's Report for 2021

Balance as of 12/31/2020	\$	2,877.28
<u>INCOME:</u>		
Church Budget	\$	8,250.00
One Time Surplus		3,300.00
Individual Donations		3,835.00
Blankets + Program - Church World Service		120.00
<u>TOTAL INCOME:</u>	\$	<u>15,505.00</u>
<u>Expenses:</u>		
Blankets + Program - Church World Service		150.00
Jazz Sunday - UCC Disaster Relief		650.00
One Great Hour of Sharing Collection		400.00
TEEG - Woodstock Fuel Assistance Fund (and \$168 for PJs in 2021)		1496.68
No Freeze Shelter		600.00
Cathedral of the Beloved		200.00
Quiet Corner Cares (Sober House in Putnam)		300.00
Back Bay Mission		100.00
Daily Bread		200.00
KIVA		102.16
SWBC - Guatemala Mission		300.00
Day Kimball Healthcare (Appeals Campaign)		600.00
Holy Joe's Café - Memorial Day		100.00
World Vision (Luis Angel Gonzalez in Mexico)		357.00
Camp Quinebaug		200.00
East Woodstock Cemetery Fund		150.00
East Woodstock Library		150.00
Our Piece of the Pie		150.00
Treehouse Foundation (Tom Stokes)		150.00
Why Me & Sherry's House		150.00
Lancaster Seminary		150.00
The Underground CT (Human Trafficking Prevention)		500.00
Community Café		150.00
Carlyle Family Scholarship (UCONN)		150.00
NE CT Salvation Army		300.00
Heifer International		120.00
Hospice (Tree of Life Ceremony)		100.00
Danielson Veteran's Coffeehouse (TVCCA)		250.00
Camp Care Kids		100.00
LGBT (Hadwen Church)		100.00
Northeast Placement Services (NEPS)		100.00
Silver Lake Campground		100.00
Thanksgiving Baskets		350.20
Muddy Brook Fire Department		100.00
Windham County 4-H Foundation		100.00
Central Village Congregational Church (Community Kitchen)		100.00
St. Luke's Guesthouse		100.00
Community Kitchens, Inc.		1350.01
WAIM - 4 Quarterly Payments		600.00

Quiet Corner Refugee Resettlement	265.75
Meal Ministry	197.58
Prayer Shawls (& Cards)	443.11
Community Gifts / Emergencies: 2021 - \$1,184 Fuel (Church Members)	2662.37
TOTAL EXPENSES	\$ 14,894.86
Ending Balance as of 12/31/2021	\$ 3487.42
Reserve	(500.00)
Amount Available to Spend:	\$ 2987.42

Submitted by Angela Billings, Outreach Treasurer

CRADLE ROLL REPORT 2021

Our Cradle Roll includes all children under the age of 4 (as of the beginning of Sunday School) who have been baptized in our church. There are currently 8 children listed on the Cradle Roll. They are:

Billings, Logan Thomas	01-25-18	Mondino, Athena Ophelia Rain	10-18-17
Billings, Elliot Reid	09-23-19	Mondino, Jaxson Sky Myers	11-27-20
Hannon, Flint Grimm	08-07-20	Tolentino, Benjamin Nicholas	06-10-18
Johnston, Mila Jane	07-06-18	Waufle, Jaxson Thomas	03-07-18

In late August, a letter is sent to the parents of all 4-year-olds to invite them to Sunday School. Parents are invited to come with the child to a Rally Day breakfast. There they can learn more about our Sunday School Program, register their child, meet the teachers, and talk with the Director of Christian Education.

Respectfully Submitted,

Heidi Tucker

Christian Education Annual Report 2021

Inclusive, good-quality education is a foundation for dynamic and equitable societies.
~ Desmond Tutu

For much of the year of 2021 we were remote as a church and thus, as both students and teachers within the church. Louise Labbe-Fahy led the online learning with love and consideration. She worked to be inventive and inspiring.

When Louise needed to give up her position in the fall because of a conflict with a new employment opportunity, a number of women within the church stepped up and stepped in to keep the program working. Notably, Sherry Magnan and Kim Choinski, with Anne Sorensen's support, worked hard to make certain that Sunday school was offered every week.

By the time I started on December 1st, Kim had been teaching for weeks and Sherry had pulled together a few CE meetings and found a Christmas pageant. The pageant was perfect for the current state of our world and it was well received both by those who attended church and those who watched from home.

The last week of Sunday School before Christmas saw the beginning of what will hopefully become a new tradition, Children's Chapel. All ages and grades come together for a worship service aimed at the younger members of the church. It is very interactive. There are multiple goals for this endeavor; it has been proven that by "silo-ing" the young out of worship and into Sunday school, they never learn to be comfortable in worship. Having their own version of worship helps them learn the traditions in a way that they will recognize them when exposed in other settings. This also is a "one room schoolhouse" setting that reduces the amount of adult volunteers needed to provide time with the children and adults separated. Finally, the hope is that the teens of the church will soon help develop parts of Children's Chapel, thus learning more about how a worship service is planned and executed, so they are ready to be in those positions as active adults within the church.

Respectfully submitted with Hope,

Jessica Weaver Boose, DCE

Annual Report of Youth Ministry 2021

This year, 2021, was filled with adapting youth ministry at the East Woodstock Congregational Church. It was challenging to plan too far ahead because protocols kept changing to keep everyone healthy. The Middle School Youth Group was still able to meet twice a month during the school year. The meetings included time to visit while playing basketball outside or foosball inside, followed by a discussion about a scripture reading. We ended the afternoon meetings with an organized game. Hide and seek is a perennial favorite. I want to thank Tom Converse and Debbie Vuillemot for helping to chaperone our meetings. I truly appreciate their help.

One of the highlights of this year was raking leaves for Ethel O'Keefe in October. We had a splendid turnout of youth and adults. It was a beautiful fall day filled with hard work and conversations with each other and Ethel. I am looking forward to more service projects like this one in 2022.

As the Youth Group Director, high school students often ask me to write letters of recommendation for college applications, scholarships, or CIT positions. Writing the letters is a time for me to share some of the highlights of the student's involvement at our church. It is always a pleasure to write a letter or be a reference for a first job. This year, I supported John Armstrong and Sydney Schuler in this way.

I am grateful for the support of Pastor Sue. This year felt even more difficult than 2020. Sue encouraged Louise Labbe-Fahy and me to find ways to continue our ministry with the children, even when we felt tired and discouraged. Our staff meetings provided me with the hope and encouragement I needed to keep looking ahead. It has been a pleasure to work with Louise for the last several years. I wish her all the best at her new job. I warmly welcome Jessica Weaver Boose to our church staff and look forward to working with her. In 2022, I hope to strengthen the youth ministry team while working with the Christian Education Committee as our youth activities slowly resume.

The best part about being the Youth Group Director is spending time with the students. I love to hear their ideas, be supportive when they are stressed out, witness their laughter, and watch them mature to young adults. I hope to share my love for our church and God's love with them. I hope to demonstrate through my actions acceptance for who they are and show them that our church is a safe place to be yourself.

Respectfully submitted,

Anne Sorensen
Youth Group Director

LADIES BENEVOLENT SOCIETY ANNUAL REPORT FOR 2021

LBS met only five times during 2021. Our first meeting was March 17 via Zoom to plan for the coming year. We got together again on June 20 for a virtual retreat via Zoom. Pastor Sue led the retreat where our discussions centered around the things we were missing and what we enjoyed and appreciated during our time separated from each other. In September we actually enjoyed fellowship together and made cards for Outreach to send to our congregation and community! We had a wonderful time reuniting. Our September and October meetings focused on the Holly Fair, and we decided to move forward and hold the event both inside and outside. We made a few changes and easily signed up people to chair our various tables. On November 6 we enjoyed welcoming people from near and far to the Holly Fair. Attendance was fantastic and we set a record for earnings for this event - \$10,837.00. On December 15 we gathered in Fellowship Hall for our annual Christmas Party and a brief meeting to allocate \$2,000 to the EWCC general fund and \$5,000 towards the Sanctuary renovation fund. The remainder of the funds will be used to help with emergencies and church projects.

I want to thank everyone who participated in our meetings and all who helped make the Holly Fair such a big success. It truly takes a village!

Respectfully submitted,
Kerstin Forrester, President

LBS 2021 Annual Report of Receipts and Expenditures

RECEIPTS:

Holly Fair Net Profit	\$11,422.52
Monthly Meeting Donations	<u>99.99</u>
Total Receipts	\$11,521.52

EXPENDITURES:

EWCC General Fund	\$ 2,000.00
Garden Gate Flowers	<u>125.35</u>
Total Expenditures	\$ 2,125.35

The LBS has these commitments for upcoming year 2022:

General fund	\$ 2,000.00
Painting of Sanctuary	5,000.00
Sound System	4,500.00

Susan Converse, LBS Treasurer

Jamboree Report 2021

As planning began for the 2021 Jamboree in February, the Committee met to discuss how to proceed. With the COVID-19 pandemic still a major concern for our community, the decision was made to not host the Jamboree. A virtual slideshow with photos from previous years and patriotic music from the East Woodstock Cornet Band were posted on Facebook on July 4 to celebrate the day. The "65 for the 65th" fundraising campaign took place raising \$6,032.79. Thank you to all who contributed!

Church Historian Report – 2021

2021 has now come and gone with most of us glad to see it gone. Our Church has been quiet as we all deal with the Covid Virus; we all now wear a mask when in close contact or when in public. Our church activities have taken a new road and most stay at home. We are learning to use our computers to Zoom for meetings and other activities, perhaps we now use the phone a bit more.

In January, we had a drive-thru for communion cups with element, along with our star gift. On the first Sunday we celebrated Epiphany. We prepared for communion at home and celebrated together in spirit. The rest of the month was done as online worship. There was no Ham & Bean Supper, and we had our first online annual meeting. Our Youth did get together for game night. Wednesday bible study went online for those able.

We started February with preparing communion at home with crackers or bread and juice so that one could share the gifts together via zoom. The Youth Group enjoyed zoom time then later joined together with masks for some distance fun. Carliegh Boisvert and Sydney Schuler completed the youth internship with 28 hours of preparing meals and cookies for those that were at home. On Jazz Sunday we enjoyed some lively toe tapping tunes to say goodbye to Epiphany. For the Ash Wednesday Service the following week we zoomed together for service to start the beginning of Lent. In Sunday School, they were learning about Jonah and the Whale during Facebook time. “Great signs of Love” will be done with the many different means of showing it. We celebrated the lives of Don Rapose, husband of Lynda Higgins and member Judy Baer. Wednesday evenings Pastor Sue zoomed and explored our Lenten Journey to Easter.

March opened as we continued to prepare at home for Communion. The Book of Psalms was the theme for the month. Our Youth kept busy with their activities. The women planned their annual mini-retreat at Roseland Golf Course Lodge, reflecting on the fire of God. The LBS did a zoom meeting just to see each other. We held an evening of Remembrance with people gathering on the front lawn lighting luminaries to remember the over 500,000 people who have died of Covid-19.

April was a time of virtual Holy Week services. Starting with Tenebrae on Maundy Thursday, followed by Good Friday at noon and Easter morn with sunrise service at the Academy and Facebook Live at 10 AM with our vaccinated Vocalists and the bell choir. LBS met to make plans for the fall happenings, Holly Fair and the Christmas Party. We welcomed new members Angela Billings, Charlotte Davis, Susan Converse and Jennifer Griffin.

May found us having outdoor worship on the common with the small cups and bread together and then a going away party for Sue’s Sabbatical. We welcomed Danielle Arnett Keller as substitute pastor. The service for Pentecost and the founding of the Christian Church was well attended. Our 4th of July Jamboree was again cancelled as an in-person event, but the opening and closing were posted on Facebook. We also could donate \$65 in honor of the 65th Jamboree.

We continued to have Facebook services as we still wear masks and distance. Communion at home with service focusing on the Book of Micah. Ending the month with what it means to “walk humbly with your God”. Youth Group closed the year with a picnic and Children’s Day was celebrated with an Ice Cream Truck after service. We congratulate those High School graduates Eliza Dutson, A. Newell-Vuilliemot, Brenna O’Connor of Ellis Tech, electrical. College graduates, Shealynn Kelley-Ryder College, Sylvia Lawrence-Eastern CT (social work) and Danny Murphy-Georgetown Law School.

In July we worshipped together with the Hill Church. Council set up guidelines for us to hold services in the sanctuary, masks a must, seating every other pew, no singing from the congregation only soloist, no coffee hour or babysitting, and no hugging, shaking hands, or passing of the peace.

Tuesdays at Twilight services were held in August at Roseland Park, of course mask required.

In September we were back in the sanctuary with individual communion elements provided. Rally Day was

September 12 and after service there was a hot dog truck for all. LBS canceled the cleaning of the kitchen and set it for October. Alison Navarro and Keith MacDonald were married.

In October we celebrated World Communion. The church Outreach Committee traveled to the Cathedral of the Beloved and reported back to the congregation. Reformation Sunday was to remember Martin Luther and the changes he brought to the worship service. Modified coffee hour was back! Youth Group raked leaves and enjoying their time together. Becca Morse and Nick Galgano announced their marriage, may God bless them. Jackson and Gabriella Santos, children of Heather and Brian Santos were baptized.

In November we celebrated communion with modified Intinction We celebrated Pledge Sunday and all were given their envelope to pledge with the need to get it back to church as we are still in Pandemic mode. It was also Jeans Sunday and we all stayed after worship for some cleaning. The First Sunday of Advent was the last Sunday of the month. Outreach was busy helping those who have the need for help because of joblessness. Youth Group met through Zoom calls as they could not connect for in-person activity. The Holly Fair was great; to avoid congestion, baskets and cookies were outside along with drink, they had soup to go but no sitting. Thanksgiving Sunday stocked our pantry well. Jaxson Sky Myers Mondino child of Jeanna Mondino was baptized.

In December we again prepared communion at home as we still joined together on Facebook and again had communion by intinction. A Quiet Christmas was again held with communion for those who may be grieving or find the holiday challenging. This year, Friday being Christmas Eve saw a five o'clock service for the reading of the Christmas Story and the singing of Silent Night in the sanctuary with their own safe candles. The eleven o'clock service had communion and candlelight with absolutely beautiful Poinsettias which would again be enjoyed for Christmas Service on Sunday the 26th.

Coming to the close of a most unusual year we stop and give thanks for those who have left us for their next journey in life. They will be dearly missed and the memories that have been created will linger in different way for each of us. Sympathies go out to their families and hope that in some way we may be of help. Those who are in our thoughts are Judy Baer, Don Rapose, Randy Hicking, Cindy Lincoln Janice Robbie and Dennis Edwards.

The Church on the Village Green extends wishes for good health and prosperity to all in our church community hoping that this horrid Pandemic will soon end, as we go forth into the coming New Year.

Respectfully submitted

Mary Ellen Blake, Historian

Hospitality Committee Report 2021

The Hospitality Committee had a very quiet year because of COVID. I hope this New Year is a healthier one for everyone.

I would like to take this time to thank the following women for their time spent in the kitchen when needed and they are: Joyce Rivers & Barbara Hackett. Our prayers are with Adelaide and her family.

Next, I would like to thank the following women who have stepped back from the kitchen but will still make sweet treats and delicious tea sandwiches and they are: Nancy Young, Dot Hill, Deborah Sherman and Marilyn Rath.

Thank you, everyone for all that you do or have done. Many hands make light work.

Laurie Edwards, Co-Chair, Hospitality

Altar Guild Report – 2021

Do you want to serve your church in a minimal amount of time? A wonderful way to do this is by giving a couple of months during the year and at other times when Pastor Sue may need the help after a service or a special event. The Altar Guild is responsible for the setup and cleanup of communion, the care of the candles used for various services and changing of the paraments (altar and lectern cloths) for the different seasons and special services, ordering and set up of the flowers for the Easter and Christmas seasons, seeing there are flowers for the Sunday Services, and the use of the candelabras.

We oversee the Flower Calendar which is in Fellowship Hall on our bulletin board. This is for individuals to sign up to place flowers on the altar for a Sunday Service. These flowers may be in memory of, or in honor of a loved one or a group of individuals.

Thank you to all who served and dedicated your time and energy to a special activity of the church.

Respectfully submitted
Mary Ellen Blake, chair

Annual Report from The Book Group 2021

Here are the books we read in 2021. The Vanishing Half by Bennett Brit, The Hate U Give by Angie Thomas, The Women of the Silk by Gail Tsukiyama, The Storyteller's Secret by Sejal Badani, Same Kind of Different as Me by Ron Hall and Denver Moore, The Tattooist of Auschwitz by Heather Mooris, Snow Flower and the Secret Fan by Lisa See, Willa's Grove by Laura Munson, The Book Woman of Troublesome Creek by Kim Michele Richardson and The Street by Ann Petry. We meet monthly for conversation and fellowship at our church or on Zoom. We welcome new members to the book group anytime for just one book that piques your interest or for all the book selections.

Anne Sorensen

COLLECTOR'S REPORT- 2021

Sunday Morning Collections

Pledges	\$164,316.03
Non-Pledged Donations	19,038.94
Loose	2,589.47
Prepaid 2022	13,650.00
Memorials	15,250.00
Missions	3,935.00
Jamboree Donations	<u>5,666.56</u>
Total	\$214,844.44

Respectfully submitted,
Nancy M. Gale, Collector

Annual Report of the Clerk – 2021

Number of Members who joined during 2021: 4

By letter of transfer: 0 By Confirmation: 0 By Confession of Faith: 4

New Members: Angela Billings, Susan Converse, Charlotte Davis and Jennifer Griffin

Number of Members lost during 2021:

By letter of transfer: 1 By Death: 1 Other: 5

Although there were no formal services through our church due to COVID, we give thanks for the completed lives of Judy Baer and Don Rapose

Funerals and Graveside Services

Memorials: Randy Hicking, Cindy Lincoln, Janice Robbie, Dennis Edwards, Mary Seney, Peter Vogt

Baptisms

Infant Baptisms: Jaxson Sky Myers Mondino

Child Baptisms: Jackson Cole Santos and Gabriella Grace Santos

Weddings

Alison Navarro and Keith MacDonald, Rebecca Morse and Nicholas Galgano

Society Committee Annual Report - 2021

The Society Committee continued to oversee the Church's finances and the physical plant. The following is a partial list of Society's 2021 activities:

- With the diligent efforts of the church treasurer, DeEtta Spalding, the committee reviewed the Church's finances and personnel concerns on a monthly basis and prepared the annual budget.
- Reviewed Church pledging and helped with improvements in online giving especially concerning the Covid-19 pandemic and not being able to have worship in the Sanctuary most of the year.
- Coordination of renting the Parsonage and working with the tenants as landlords to repair and manage upkeep of the property throughout the year. Had new bathtub installed along with vents that were broken in bathroom. Had new wiring installed for a generator.
- Jean's Sunday- Thank you to **Judith Wong** for organizing the entire event, we were able to clean most areas of the Church and complete the pickup of the leaves. Thanks to **DeEtta and Seth Spalding** for the use of the equipment and the cleanup and pickup of the leaves. and **Christine and Glen Lessig** for the gutters and grounds cleanup.
- Managed and maintained Employees along with their contracts and their concerns.
- Developed new Job Descriptions and By-Law changes to the positions of Treasurer, Collector, Asst. Treasurer and Asst. Collector.
- Activated new automated text messaging system, Furnaces were cleaned in both the Church and the Parsonage.
- Installed AV Equipment with enormous help from **Jeff Wong**. Installed Roku TV in Fellowship Hall to be able to watch the Service.
- Addressed the concerns of the Church and its members during the current Covid 19- pandemic and will continue to monitor whether to open the church slightly and how and when we are able to open fully. We

will continue to monitor protocols to make sure they are adhered to.

Projects scheduled for 2022 and beyond:

- Sanctuary Renovation Evaluation Study- Judith Wong is leading this project to gather information regarding the renovation of our Narthex and Sanctuary. She is looking for feedback from the congregation related to color, audio, visual and lighting issues along with structural concerns.
- Parsonage Septic System- Needs major repairs to be completed this spring.
- Piano repair- needs to be repaired or look for an adequate used one.

The work of the Society Committee is enhanced by the efforts of many church members and volunteers and committee members. A special thank you to the following individuals that help make our church a better place:

- **DeEtta Spalding** has done an incredible job as the Church Treasurer again in 2018 as she has for the last 16 years. DeEtta has worked tirelessly managing our accounting systems and handling all the income and expenses. The Treasurer is an extremely important and time-consuming volunteer position at the church. We are indeed fortunate to have a professional with DeEtta's knowledge and professionalism donating her skills to us. Society is so grateful for her organization throughout the budget process. And throughout the year!
- **Glen Lessig** for all his help, guidance and responsibilities that get thrown his way because he lives next door to the church. (Too many to list here) Also, for volunteering to mow the grass of the church grounds throughout the summer at no cost to the church and the shoveling during the winter.
- **Christine Lessig** for those tireless hours working on the grounds to make them beautiful.
- **Heidi Tucker** for her exceptional office management and her helpfulness with maintenance needs, scheduling and coordinating and other Society duties that might arise.
- **Mark Billings Dennis Kelly** for their continued snowplow service to the Church and **Mark** for all the other miscellaneous jobs that he is asked to perform throughout the year.
- **Seth Spalding** for always being available when needed to help Society with many tasks, jobs and maintenance. They are always willing to volunteer time, equipment, knowledge and expertise as needed. **Seth and DeEtta** for their unending hours of working on cleaning the leaves in preparation for Jean's Sunday.
- **Pastor Sue** for always keeping us informed and updated with issues that affect the Church finances, expenses, physical plant, procedures and any other item that allows Society to be effective and timely in addressing these concerns and issues as they arise.
- **Jeff Wong** for all his expertise with our telecommunications and internet.
- To all those volunteers and church committee chairpersons who have kept our church functioning as well as could have been expected.
- **Everyone** who volunteered to help keep our church functioning even without meeting in the church. This was a commendable effort for all involved to make sure we stay a strong and vibrant church and congregation throughout this unprecedented time. Thank you!

Respectfully submitted;

Rick Place, Chairperson, DeEtta Spalding-Treasurer, Dawn Adiletta, Kerstin Forrester, George Brown, Calvin Neely, Chuck Warinsky, Gregory Billings, Glen Lessig.

East Woodstock Congregational Church

Projected

Giving and Expense Summary
 Calendar Year Ending December 31, 2021
 Proposed Budget Calendar Year 2022

	2021 Jan - Dec	Actual	2021 Approved Budget	Actual vs Approved	Proposed 2022 Budget
Giving					
Pledges	\$	176,985.43	\$ 171,303.00	\$ 5,682.43	\$ 172,855.00
Non Pledged		21,628.41	20,028.00	1,600.41	21,000.00
May Fund		450.00	900.00	(450.00)	750.00
Rent Other		475.00	600.00	(125.00)	600.00
Jamboree		-	-	-	-
Fund Raisers		6,032.79	6,500.00	(467.21)	6,500.00
Interest		430.41	600.00	(169.59)	500.00
Total Giving	\$	206,002.04	\$ 199,931.00	\$ 6,071.04	\$ 202,205.00
Expenses			99%		100%
Christian Education					
Designated Funds	\$	(396.07)	\$ (325.00)	\$ (71.07)	\$ (325.00)
Childcare Sunday		-	861.20	(861.20)	-
Christian Ed Director		8,840.16	10,451.72	(1,611.56)	10,762.37
Religious Education		471.07	725.00	(253.93)	725.00
Sr. High Youth Group		11,028.93	11,029.01	(0.08)	11,359.80
SR High Supplies		-	345.00	(345.00)	345.00
Sunday School Supplies		767.03	1,410.00	(642.97)	1,410.00
Total Christian Education	\$	20,711.12	\$ 24,496.93	\$ (3,785.81)	\$ 24,277.17
Church					
Designated Funds	\$	(2,000.00)	\$ (6,000.00)	\$ 4,000.00	\$ (6,000.00)
Capital Funding		1,500.00	1,500.00	-	1,500.00
Cleaning & Supplies		3,703.48	2,530.00	1,173.48	3,335.00
Communication		1,715.52	1,104.00	611.52	1,775.52
Electricity		3,109.56	3,600.00	(490.44)	3,600.00
Heat (C)		4,260.54	4,807.00	(546.46)	5,809.00
Insurance		8,235.25	7,767.00	468.25	8,314.00
Kitchen		89.00	350.00	(261.00)	350.00
Lawn care		495.00	427.50	67.50	427.50
Repairs & Maintenance		783.82	6,000.00	(5,216.18)	4,000.00
Rubbish		1,114.75	1,146.86	(32.11)	1,146.60
Workman comp		482.50	900.00	(417.50)	652.00
Total Church	\$	23,489.42	\$ 24,132.36	\$ (642.94)	\$ 24,909.62
Music					
Designated Income	\$	-	\$ -	\$ -	\$ -
Gift of Music		-	(950.00)	950.00	(950.00)
Bell Choir		47.30	425.00	(377.70)	425.00
Music & Dues		53.89	1,350.00	(1,296.11)	1,350.00
Music Director Salary		8,621.32	8,621.17	0.15	8,879.76
Music LRP		350.00	350.00	-	350.00
Organ & Piano Tuning		851.50	1,450.00	(598.50)	1,450.00
Organist Salary		9,534.99	9,400.75	134.24	9,666.53
Youth Choir		2,669.48	3,244.09	(574.61)	1,901.44
Substitute Organist		-	-	-	-
Total Music	\$	22,128.48	\$ 23,891.01	\$ (1,762.53)	\$ 23,072.73

East Woodstock Congregational Church

Projected

Giving and Expense Summary

Calendar Year Ending December 31, 2021

Proposed Budget Calendar Year 2022

	2021 Jan - Dec	Actual	2021 Approved Budget	Actual vs Approved	Proposed 2022 Budget
Office					
Designated Funds	\$	(10.00)	\$ -	\$ (10.00)	\$ -
Office Manager		10,054.74	10,260.66	(205.92)	10,568.59
Postage		542.00	400.00	142.00	550.00
Outside Audit		-	-	-	-
Office Expense		2,127.27	2,400.00	(272.73)	2,200.00
Office Equip. Maint.		627.00	350.00	277.00	350.00
Total Office	\$	13,341.01	\$ 13,410.66	\$ (69.65)	\$ 13,668.59
Other					
Designated Funds	\$	(6,413.89)	\$ (6,413.89)	\$ -	\$ (7,034.19)
Altar Guild Supplies		-	375.00	(375.00)	375.00
Basic Missions Support		3,000.00	3,000.00	-	4,900.00
CT Conference Dues		2,160.00	2,160.00	-	-
Diaconate		332.19	820.00	(487.81)	820.00
Miscellaneous		101.80	500.00	(398.20)	523.77
Outreach		12,300.00	12,300.00	-	12,300.00
Conference Outreach		-	-	-	-
Religious Supply		272.74	675.00	(402.26)	475.00
Stewardship		564.85	600.00	(35.15)	600.00
Supply Minister		-	-	-	600.00
Windham Dues		395.00	395.00	-	395.00
Total Other	\$	12,712.69	\$ 14,411.11	\$ (1,698.42)	\$ 13,954.58
Parsonage					
Designated Funds		-	\$ -	\$ -	\$ -
Rental Income		(14,400.00)	(14,400.00)	-	(14,400.00)
Real Estate		3,860.70	3,800.00	60.70	3,800.00
Maintenance		4,336.39	1,500.00	2,836.39	1,500.00
Total Parsonage	\$	(6,202.91)	\$ (9,100.00)	\$ 2,897.09	\$ (9,100.00)
Pastor					
Designated Funds	\$	-	\$ -	-	\$ -
Annuity Contribution		7,853.94	7,853.94	0.00	8,089.56
Health Insurance		29,410.00	29,310.00	100.00	29,194.00
Housing Allowance		20,400.00	20,400.00	-	20,400.00
Milage Reimbursement		2,999.88	3,000.00	(0.12)	3,000.00
Sabbatical		1,000.00	1,000.00	-	1,000.00
Salary		47,124.22	47,125.00	(0.78)	48,538.75
Seminars		-	-	-	1,200.00
Total Pastor	\$	108,788.04	\$ 108,688.94	\$ 99.10	\$ 111,422.31
Total Expense	\$	194,967.85	\$ 199,931.01	\$ (4,963.16)	\$ 202,205.00
Operating Net	\$	11,034.19	\$ (0.01)	\$ 11,034.20	\$ 0.00
Extrordinary Expense or Capital Projects					
Septic		-	\$ -	-	\$ (15,570.00)
Use of Funds					\$ 15,570.00
LBS Donation	\$	-	\$ (4,300.00)	4,300.00	\$ (4,200.00)
AV Equipment	\$	-	\$ 4,300.00	(4,300.00)	\$ 4,200.00
Grant - Lily Foundation		41,925.19	\$ 49,353.00	(7,427.81)	\$ (10,567.43)
Sabbatical Expense		(41,925.19)	\$ (49,353.00)	7,427.81	\$ 10,567.43
Total		-		-	-
NET Surplus/(Shortage)		11,034.19	\$ (0.01)	11,034.20	\$ 0.00

East Woodstock Congregational Church

Cash Balance Report

	Beginning Balance as of Jan 1, 2021	Deposits/ Interest Income Jan 1, 2021 - Dec 31, 2021	Checks/ Withdrawals Jan 1, 2021 - Dec 31, 2021	Ending Balance Dec 31, 2021	December 31, 2021 Account Balance by Designation		
					<i>Undesignated</i>	<i>Designated</i>	<i>Total</i>
Cash Balances							
Main Checking Account	\$ 46,754.43 *	\$ 272,900.89	\$ (260,714.61)	\$ 58,940.71	\$ 7,324.04	\$ 51,616.67	\$ 58,940.71
Petty Cash	-	-	-	-	-	-	-
CD's							
Cox Fund - Peoples Bank	3,000.00	-	-	3,000.00	-	3,000.00	3,000.00
Undesignated - Citizens (3 cd's)	34,430.64 *	68.94	-	34,499.58	34,499.58	-	34,499.58
Rental Deposit	1,204.13	0.60	-	1,204.73		1,204.73	1,204.73
Money Market Fund							
Choir	164.00	-	(64.00)	100.00	-	100.00	100.00
Christian Ed Scholarship Fund	5,206.08	4.25	(300.00)	4,910.33	-	4,910.33	4,910.33
Cox Needy Fund	2,816.77	2.37	-	2,819.14	-	2,819.14	2,819.14
Friends of Common	9,287.07	7.82	-	9,294.89	-	9,294.89	9,294.89
Heritage Savings	5,526.69	4.65	-	5,531.34	-	5,531.34	5,531.34
Lily Foundation Grant	45,931.80	31.12	(39,033.34)	6,929.58	-	6,929.58	6,929.58
Long Range Planning	18,386.95	1,515.48	-	19,902.43	-	19,902.43	19,902.43
Memorial Fund	21,179.62	15,272.26	(780.47)	35,671.41	-	35,671.41	35,671.41
Music LRP	1,051.38	350.91	-	1,402.29	-	1,402.29	1,402.29
Old Fidelity Account	5,977.63	5.08	-	5,982.71	-	5,982.71	5,982.71
Sabbatical	6,545.18	1,004.70	(6,500.00)	1,049.88	-	1,049.88	1,049.88
Sunday School	1,405.16	1.20	-	1,406.36	-	1,406.36	1,406.36
Sub-total	123,478.33	18,199.84	(46,677.81)	95,000.36	-	95,000.36	95,000.36
Total Cash	\$ 208,867.53	\$ 291,170.27	\$ (307,392.42)	\$ 192,645.38	\$ 41,823.62	\$ 150,821.76	\$ 192,645.38

Respectfully Submitted by DeEtta Spalding, Treasurer at the Annual Meeting, January 30, 2022