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EWCC Annual Meeting - Sunday, January 26, 2020

Call to the Annual meeting at 11:24am by Bob Rath. Bob Rath served as acting Moderator. Pastor Sue offered a prayer and thanked Heidi Tucker and Susan Converse for putting together the Annual Report. Pastor Sue read the Prayer for the Annual Meeting, and the attendees read the Covenant of Worshipping and Working Together. The Moderator suggested modifying the order of the agenda: Nominating Report, Committee Reports, Budget, then other business. The minutes of the January 27, 2019 annual meeting were reviewed. No changes made. Motion to accept the minutes made by Dawn Adiletta, seconded by Glen Lessig, and passed unanimously.

Review of Annual Reports:

- Nominating - Report filed. Report edits: Deacons - remove Ben Gould, and add Jess Reed, Sherry Magnan, and Natalie Eichner as a Junior Deacon; Society - Remove Valerie Law; Altar Guild - remove Melissa Duncan, Barbara Bocchino, and Brenda Tremblay; Council needs a Chair, and Vice Chair. A motion was made by Kerstin Forrester to accept the nominating report with revisions, seconded by Jess Reed, and passed.
- Pastor - Report filed. Kerstin Forrester thanked Pastor Sue for all that she does, and that we are proud to have her as our Pastor.
- Deacons - Report filed.
- Council - Report filed. Lynn Looby mentioned that she is coming off Council as the Chair, and she would be willing to speak to anyone interested in serving as Chair.
- Outreach - Report filed. Christine Lessig thanked the congregation for their generous support and in-kind donations of over \$13,000 resulting in much giving across dozens of programs in our communities and the world. She mentioned that Cris Waldron is the new Chair of Outreach. Pastor Sue thanked the Outreach Committee for being the "face of the church" and sent a book around the meeting full of thank you cards.
- Music - Report filed. Ben Gould thanked Nancy, Andy, and Lynn for their contributions to the music program and made a plea for new members to serve on the committee next year because there are several members in their last year and term of service.
- Cradle Roll - Report filed.
- Christian Education - Report filed.
- Youth Ministry - Report filed. Anne Sorensen thanked Jamie Boisvert for all her years of service to the committee. She thanked Tom and Amanda Converse for helping with the Middle School Youth Group.
- Church Historian - Report filed.
- Jamboree - Report filed. Christine Armstrong thanked everyone for their support and contributions to a very successful event and wonderful day. There is a need for someone to coordinate the Chicken BBQ and the Hamburgers and Hot Dogs booths this year. Christine thanked the Chenail and Looby families for their dedication in helping with the aforementioned booths for many years. Judith Wong asked the congregation to spring clean and set aside treasures for the sale.
- Ladies Benevolent Society (LBS) - Report filed. Kerstin Forrester asked for new Holly Fair chairs this year.
- Altar Guild - Report filed. Mary Ellen Blake thanked everyone for their help this last year.
- Hospitality - Report filed. Laurie Edwards is the new chair and would like to thank everyone for their help and patience while she is learning about her new responsibilities. Laurie added, "Have a great day!"
- Collector - Report filed. Nancy Gale thanked the counters for helping each week.
- Clerk - Report filed.
- Society - Report filed. Glen Lessig encouraged everyone to read the report and thanked Pastor Sue, Heidi and especially DeEtta Spalding, our Treasurer for putting the reports and budget together, and for her 16 years of service to our church. A couple of the upcoming projects mentioned for the coming years are the parsonage septic system and upgrades for the computer hardware in our offices. Judith Wong mentioned the need for a Garden committee for the spring clean-up of all the beautiful flower beds. Church members were reminded to put pledge envelopes in the collection even if they are empty (i.e. an EFT).
- Surplus funds allocation - Glen Lessig shared that the church had a surplus of income in the amount of \$13,115.61 and a proposal was made about how to allocate that amount to other programs. After some

discussion, a motion was made:

Motion made by Glen Lessig to allocate the EWCC 2019 Fiscal balance as follows:

\$1300 to the Outreach Committee;

\$1300 to the Southern New England Conference Freeing Medical Debt Fund;

\$2500 to the Sanctuary Fund; and

\$8015.61 to the Long-Range Planning account.

Motion seconded by Dawn Adiletta. Motion passed.

- Auditor - Jessica Reed gave the report. The Auditors met with the church Treasurer and audited 2019 church records on January 23, 2020. Everything was in order.
- Sanctuary Refurbishment - Judith Wong gave a brief presentation on the plans to refurbish the sanctuary. She stated that Society is just starting to study the issue, and it is in the beginning stages. A survey has been developed, and she encouraged church members to fill it out, and added that it can be anonymous, if needed. A subcommittee is being formed and if any member wants to serve on it, they should give their names to Judith.
- Visions of the Future - Pastor Sue said that there would be signs hanging around Fellowship Hall with different decades from the 1930s to the present, where church members could share their pictures or stories about their relationship with the church. That the church is a living, breathing place and we should remind ourselves of all the people we've reached. She thanked Beth Baron for her help, and asked everyone to use the note cards and sticky dots provided.
- Budget - DeEtta Spalding, Treasurer, went over the details of the budget. Part of the Pastor's salary is for a housing allowance which has to be approved separately. A motion was made by Glen Lessig to allocate \$20,400 toward a housing allowance for the Pastor. Dawn Adiletta seconded. Motion passed. A second motion was made by John Davis to accept and approve the proposed 2020 budget in the amount of \$206,323.00. The motion was seconded by Rick Place. Motion passed.
- Other Business -
 1. Bob Rath recognized Laurie Edwards from Hospitality, who reminded everyone to pick up their dishes and other items from the kitchen.
 2. Lynn Looby, Council Chair, announced that Council voted to form a of a Memorial Garden Study Group. Bob Rath will Chair the group and members include Lynn Looby, Mary Ellen Blake, and a member of Society. The Group will investigate various options for a Memorial Garden and report back to Society and the Congregation with a set of recommendations. There will be a meeting in April with the East Woodstock Cemetery Association, with John Davis acting as a liaison.
 3. Pastor Sue Foster's Sabbatical in 2021 - The EWCC will apply for grant funds for Pastor Sue and the congregation from the Lily Foundation. It is a requirement of the grant application to discuss it at our Annual meeting, and to have it in writing that the Congregation supports the Sabbatical and request for the grant monies. Discussion regarding the sabbatical and/or grant included the following questions: Jess Reed: How long is the sabbatical? Answer: 4 months. John Davis: Are there any strings attached to the grant? Answer: EWCC could receive up to \$50,000 to support the Pastor during her renewal period, including up to \$15,000 for church expenses, and \$35,000 for Sue's sabbatical. Mary Ellen Blake stated that there is a reflection requirement from the congregation and the Pastor, and asked what would be required after the sabbatical. Nancy Gale asked about money in our budget for the sabbatical, and Dawn Adiletta from Society committee stated that there is money set aside in our church budget for Pastor Sue's sabbatical. Sue stated that she will present her sabbatical plan to the deacons, because it does affect them. A motion was made for approval from the congregation to apply for a grant from the Lily Foundation to help finance Pastor Sue's sabbatical. Motion passed. (It is unclear in the Clerk's notes who made the motion and who seconded.)

A motion was made by Glen Lessig to accept all church and committee reports. The motion was seconded by Dawn Adiletta. Motion passed.

A motion was made by Jeff Wong to adjourn the 2020 Annual Meeting. It was seconded by Jess Reed. Motion passed.

Pastor Sue shared a final blessing. Meeting Adjourned at 12:33pm.

Annual Report of the Pastor

It would be too easy to simply say that 2020 was a year of great losses for our church, for our country, and for the entire world. This historic year will always be remembered as the year of the pandemic. The pandemic robbed us of many aspects of our daily lives. It meant the end of in-person worship. Choir practice, meetings, coffee hour, Bible study, youth group meetings, and social get-togethers were all put on hold.

We could define 2020 by all the things we were not able to do which made our lives poorer.

- We couldn't see each other for weekly worship and coffee hour. We missed the opportunity to sing, talk, hug, and enjoy fellowship together.
- Cherished activities like the clothing sale and Holly Fair were cancelled. We made the agonizing decision not to hold our 64th Jamboree on our common.
- Sunday School children couldn't meet for lessons and fun, our youth group was told to stay home, our confirmation class ceased its weekly meetings, and the LBS stopped gathering.

2020 and the pandemic took so much away from us. My initial reaction was one of despair – how would we go forward? How could we continue to be the church when so much was lacking?

But. Our God is good, and our God is faithful. And what we have been learning through this tumultuous, difficult year is that no matter what – God's steadfast love endures forever. Gradually it became clear that although so much had changed, much remained the same.

We were still operating under the mandate to love our neighbor as ourselves. We were still called to reach out and care about the lost, the forgotten, the lonely, and the outcast. Despite the circumstances – and perhaps, even because of the circumstances – we were still called to do the work of the church. Into the gloom of the pandemic, we were invited to search for God's Light and then to share those glimpses of hope.

Our church has learned new ways to work and worship. We learned phrases like virtual worship and online learning. While none of us would choose to worship this way forever, being able to connect with our congregation online feels like a real gift. We can share prayer concerns and celebrate joys, we can enjoy the gifts offered by our talented musicians, and we can be sure that we are together in Spirit.

Our staff met the challenges of the pandemic with creativity and determination. Louise discovered a talent for creating videos for our Sunday School children and families. She has offered stories and creative activities that have enriched their learning. She organized our – first ever! – online pageant which was a delight.

Anne discovered new ways to meet with our youth as they explored the reality of "social distancing" and mask-wearing but still managing to enjoy fellowship and learning. Anne also expanded our Youth Internship Program and has encouraged our teens to be involved in the life of our church in new and creative ways.

Nancy and Andy both rallied to discover innovative ways to provide music for our congregation. Since singing is discouraged because of the pandemic (despite the faithful efforts of our "quarantine quartet"), the bell choir has risen to the occasion of providing more music for all of us to enjoy. Nancy continues to play during online worship and has recorded several pieces that are posted on Facebook and YouTube; these offerings are a blessing that lift our spirits during these challenging times.

Heidi has learned perhaps more than any of us as she met the challenges of our increased online and social media presence. It is fair to say that our ability to communicate with one another, stay in touch, and share worship is all because of Heidi's hard work and effort.

Creativity and inventiveness have been our watchwords during the pandemic as all of our committees and groups have learned new ways to continue our ministry of compassion and caring.

- Our prayer shawl ministry has been busier than ever. Almost 100 shawls were created and shared during this year when comfort and assurance was especially needed.
- Our Outreach committee kept our church freezer filled with delicious meals that have been very welcome during times of sadness or sickness.
- Talented people turned to their sewing machines to create masks that were delivered to the hospital, housing units, and members of our community. Marian Hollowell sewed over 300 herself! ☺
- The LBS wasn't able to hold its beloved Holly Fair but created a new event – the Basket Social on the common. On a surprisingly beautiful day in November, people were able to gather safely to see one

another and enjoy a vast array of beautiful baskets.

- Although we were sad not to be able to worship together on Christmas Eve, we were glad to invite people into our beautifully decorated sanctuary to see a wonderful collection of nativity scenes and crèches. It was a quiet, reflective, and thoughtful way to celebrate the Advent season.

In short, the church continued to be the church. We increased our outreach to those who might feel increasingly isolated because of gathering restrictions. Cards were sent, flowers were delivered, phone calls and emails helped convey our connection and our caring.

While we don't know when things will get back to "normal" or indeed what that new normal will look like, I am confident that the East Woodstock Congregational Church will continue to answer the call to serve God's people and to live God's message of welcome, inclusion, and love.

During the last days of 2020 I was in the hospital with Covid-19. My family and I experienced firsthand the compassion and caring of our congregation as we received prayers, cards, meals, flowers, and expressions of your love and support. You provided the precious gift of time which has allowed me to rest and recover. During that time all of you carried on with the work of the church as our outreach efforts continued, annual reports were written, and nominations were filled. There was no greater gift than the confidence that the work of the church was being carried on by the church – our congregation.

We face the unknown future humbly and with greater awareness of the changes that can enter our lives. But after the year that we have endured together we can say with great confidence that God will provide the strength, wisdom, and guidance that we will need. No matter what – God's steadfast love endures forever.

Yours in Christ,



Rev. Dr. Susan J. Foster

Nominating Committee Report

Officers & Committees for 02/01/2021 – 01/31/2022

Council Chair: Jeff Wong

Clerk: Christine Armstrong

Moderator: Kerstin Forrester

Treasurer: DeEtta Spalding

Historian: Mary Ellen Blake

Assistant Clerk: Nancy Gale

Collector: Nancy Gale

Asst. Treasurer: John Davis

Committee members may serve up to two 3-year terms (a total of 6 years). Following is the list of current and proposed members for each committee noting which term and the year of that term they will be serving in the upcoming year. Those who are in Term 1, Year 1 with an asterisk next to their name are being proposed as members for this year.

DEACONS (9)	Term	Year	SOCIETY (9)	Term	Year	STEWARDSHIP (6)	Term	Year
Amy Hiller-White	2	2	Chuck Warinsky	1	3	Beth Baron	2	2
Dorrie Scranton	2	3	Calvin Neely	2	2	Michele Connolly	2	2
Mary Ellen Blake	2	2	Dawn Adelitta	2	2	Greg Noë	2	1
Valerie Law	2	1	Glen Lessig	2	2	Jess Reed	1	3
Bob Rath	1	3	Kerstin Forrester	2	3	Jaime Boisvert	1	2
Jessica Reed	1	2	Rick Place	1	2	*Dee Harless (friend)	1	1
Natalie Eichner	1	2	*Greg Billings	1	1			
Jennifer Griffin	1	2	*George Brown	1	1			
*Sherry Magnan	1	1						
OUTREACH	Term	Year	OUTREACH (cont'd)	Term	Year	PASTORAL RELATIONS (6)	Term	Year
Donna O'Shaughnessy	2	3	Jeff Wong	1	2	Lisa Gould	2	2
Linda Felt	1	3	Andy Krofina	1	2	Valerie Law	2	2
Diane Billings	1	3	Karen Ryker (friend)			Ed Baldyga	2	1
Pam Brown	1	2	*Lynn Hescheles	1	1	Bob Rath	1	3
Angela Billings	1	2	*Christine Lessig	1	1	Emily Murphy	1	2
MUSIC (5)	Term	Year	CHRISTIAN EDUC (6)	Term	Year	YOUTH MINISTRY (3)	Term	Year
Barbara Morse	2	3	Heather Santos	2	2	Taryn Tomkins	2	2
John Davis	2	3	Vickie Noë	2	1	Jen Dutson	2	2
Jeff Wong	2	2	Erica Hermonot	1	3	Kristen Child	2	2
Lisa Reardon	2	1	Anne Dilko	1	3	Dawn Morin	1	3
*Barbara Bocchino	1	1				Jenn Brouillard	1	2
*Lucy Bousquet (friend)	1	1				Amanda Converse (friend)		
Nancy Ducharme/Employee but not member			Louise Labbe-Fahy Director			Tom Converse (friend)		
Andy Tomkins/Employee						Anne Sorensen/Youth Ministry Director		
NOMINATING COMMITTEE (6)			AUDITORS (2)			MEMORIAL COMM		
(Council appoints - max term of 3 yrs)	Term	Year		Term	Year	No Term Limit		
Christine Lessig	1	2	Emily Murphy	1	3	Judy Schumacher		
Karen McFarlin	1	2	Karen McFarlin	1	2			

ALTAR GUILD			ALTAR GUILD Con't			JAMBOREE		
No term limit in past years	Term	Year		Term	Year	No Term Limit		
Mary Ellen Blake			Marian Hallowell			Christine Armstrong		
Judy Schumacher			Pat Ziemba			Judith Wong		
Mary Place			Laurie Edwards			Lynn Looby		
Dottie Carlyle (substitute)						Angela Young		
Karin Tourtellotte						Donna Baldyga		
						Rob Brouillard		
						DeEtta Spalding		
HOSPITALITY			HOSPITALITY Con't			HOSPITALITY Con't		
No term limit at this time	Term	Year		Term	Year			
Laurie Edwards (co-chair)			Lynda Higgins			Charlotte Davis		
Diane Morin (co-chair)			Dot Hill			Jill Sherman		
Nancy Young			Barbara Morse			Marilyn Rath		
Joyce Rivers			Kathy O'Dea			Barbara Hackett		
Mary Ellen Blake			Gail Lorentzen			Michele Connolly		
Dottie Carlyle			Deborah Sherman			Beth Baron		
Marion Hallowell			Windsor White (friend)			Karin Tourtellotte		
Sally May			Carol Cruttenden					

Annual Report of Deacons 2020

The Deacons worked closely with Pastor Sue to assist in the spiritual leadership of the church. There was a constant need to shift and change plans during the pandemic. These changes could sometimes occur with advance planning and other times had to occur on a moment's notice. Activities and accomplishments include:

- ❖ Creating an inviting and warm church environment with Easter hearts on doors, fall outdoor displays, Christmas lights in windows and nativity scenes.
- ❖ Met monthly or more frequently as necessary to review events for prior months, preparing for upcoming services, brainstorming ways to meet the needs of our ever-changing church body, discussing suggestions/concerns received from the congregation and organized services within constraints of the pandemic.
- ❖ Assisted Pastor Sue in planning and conducting Sunday online worship services and special events i.e. Easter, Prayer Shawl Sunday, Maundy Thursday.
- ❖ Assisted Pastor Sue in planning and implementing outdoor summer vespers and September and October outdoor services which required extensive logistics for audio, music and contact tracing.
- ❖ Arranged for greeters early in the year and transitioned to a Deacon as a Facebook greeter
- ❖ Participated in communion, baptisms, funeral services as allowed by pandemic constraints.
- ❖ Coordinated with Deacons and interim pastor from First Congregational Church Woodstock to provide coordinated services within pandemic constraints for July, August and January.
- ❖ Researched the needs and options for upgrading the sound systems in the church. Consulted with companies and reviewed proposals. Made recommendations to be considered within the scope of the sanctuary renovation project. On a weekly basis, addressed the needs of the amplification system in the sanctuary, nursery and fellowship hall including equipment upgrades and maintenance.
- ❖ Incorporated Junior Deacon as full participating Deacon.
- ❖ Posted Facebook and YouTube video recordings of services and special ministry.
- ❖ Hosted a soup luncheon after Jazz Sunday.
- ❖ Met with new members joining the church as possible.
- ❖ Visitation and assisting Sue in reaching out to members of the congregation in need as possible.

We were very pleased to welcome Jennifer Griffin and Sherry Magnan as Deacons at the beginning of the year. We are grateful for the contributions of Kerstin as her Deacon term ends.

Jessica Reed, Bob Rath, Mary Ellen Blake, Kerstin Forrester, Amy Hiller-White, Dorrie Scranton, Kerstin Forrester, Valerie Law, Natalie Eichner, Jennifer Griffin and Sherry Magnan

Council Annual Report 2020

The Council began the year without a chair as none had been selected by the January 2020 Annual Meeting. Once the Pandemic hit, Pastor Sue became concerned that the Council needed a chair to help provide governance over such matters as to whether the church should be conducting in-person worship. I assumed the duties of acting chair in April of 2020. Due to the dynamic nature of the Pandemic, the Council agreed to meet monthly.

The Council met and heard reports on such matters as pledge collections, impact of the Cares Act Stimulus program, increasing demand for food items from Outreach, the Jamboree, and virtual worship services, and virtual children's programs. On October 14th, after receiving input from Society, the Council adopted a resolution to continue the suspension of indoor worship until at least March 21, 2021. The Council will revisit the matter in early March 2021. The Council later approved the plan outlined by Kerstin Forrester to conduct a safe Holly Fair outdoors.

An emergency virtual meeting was convened on December 27 regarding the Pastor and her family contracting

COVID-19. All members contributed to the wording of the announcement which was emailed to the congregation. The Rev. Kevin Downer of First Church graciously agreed to help us with Pastoral care issues while Sue was recuperating. Finally, it was agreed to conduct the next Annual Meeting virtually via Zoom, and plans are in the works to figure out all the necessary mechanics.

A special thanks to all the Council members for all the extra time put in this year, and special thanks to Christine Armstrong for recording all the minutes to our many meetings!

Respectfully Submitted,
Jeff Wong, Acting Chair

Music Committee 2020 Annual Report

2020 was certainly a year that none of us will forget. Here are a few of the musical events at EWCC we can remember with a smile:

Windsor White finally got his lifetime wish fulfilled to have the choir sing “Drop Kick Me Jesus (through the Goalposts of Life)” on Superbowl Sunday (February 7).

We went to online services beginning March 15. What started out with the expectation of a brief interruption of in-person services turned into “the way things were” for the next several months. Thanks to the musicians who provided special music through this long interlude – Nancy Ducharme, Jeff and Reanne Wong, Ben Gould, the Solomon family singers (Rachel, Jacob, Dan, and sometimes even Roger), and the Tomkins family ringers (Andy, Taryn, and Adam).

One of the good things that came out of online services is that we now have a video archive of services, and also several music performance videos (thanks to Nancy Ducharme, Sarah Jo Burke, Rachel Solomon, the Tomkins family ringers, and others).

Tuesdays at Twilight continued in July this past year, with a chance to actually see each other in a worship session after four months of online-only services. Special thanks for music provided by Bill Reid, the Tomkins family ringers, and Jeff Wong.

During joint summer services with the Hill church in August, we had special music by Bob & Marilyn Rath, Rick & Jan LaMarre, Ben Gould, and the Tomkins family ringers. On Rally Day we had a special concert performance by “The Other Betties” (Betty Hockla, Abby LaMarre, and Rick LaMarre).

In September and October we held outdoor in-person services, with music provided by Nancy Ducharme, Ben Gould, the full bell choir, Rachael Solomon, and choir quartets (thanks to Barbara Morse, Lucy Bousquet, Windsor White, Ken Smith, Jeff Wong, and Andy Tomkins). Special shout outs to Eric Glinsky for loaning mom his electric piano, Bob Rath for providing the wagons, all those who helped haul and set up equipment, and the Jacob’s Well sound system for still keeping it together after all these years.

Upon returning to the sanctuary in November and December Nancy Ducharme, the socially-distanced bell choir, and more choir quartets and trios provided music (also Sarah Jo Burke on conga).

The music committee would like to extend special thanks to Nancy Ducharme and Andy Tomkins for going above and beyond to provide creative ways to bring us music from the choir and the bells. A special thanks to Lynn Looby for her work leading the children’s choir.

Ben Gould
Music Committee Chair

EWCC Outreach Committee 2020 Annual Report

“It was the best of times, it was the worst of times . . .”

Reflecting on the Pandemic year 2020, it was certainly the worst time that many of us have ever known. Scary, hard, lonely, inconvenient, and sad are a few of the descriptors that come to mind. Life as we knew it changed so much that it was almost unrecognizable. In March, **most of the world seemed to close down, but thanks to you, the congregation, East Woodstock Congregational Church did not.** You did not give up on our mission to reach out to those in our church and to those beyond our doors. Your characteristic generosity and creativity were unrestrained, enabling us to still be the Church to a world that had been thrust into chaos by an invisible enemy. Your responses made this year one of the best of times . . . and for that, we thank you.

FOOD SUPPORT became even more crucial during 2020. It was estimated that food insecurity increased by 60% in the state of Connecticut, and we felt some of that here in Woodstock and throughout northeastern Connecticut.

- **Donations to TEEG and Daily Bread** were brought almost weekly, supplied by food the congregation left in the bins on the ramp outside Fellowship Hall. Thank you to George and Pam Brown for their faithfulness in making the deliveries.
- Under the capable leadership of Kerstin Forrester and Barbara Hackett, **EWCC continued to provide a monthly meal for Community Kitchens.** Pre-pandemic, the number of guests served weekly was 80. **During the pandemic, that number has risen to at least 130.**
- **The Caring Continues**, our partnership with the Evangelical Covenant Church and others, provides staples for families in the Woodstock school system experiencing food insecurity. **EWCC contributes tuna and jelly to this program, and also helps pack bags for distribution.** Your response was overwhelming, and many, many bags of T&J were delivered to the Caring Continues pantry.
- **The Caring Meal Ministry** has continued to keep the church freezer stocked with soups and casseroles for Pastor Sue to deliver to those in need of help and comfort. Many thanks to Linda Felt, our dedicated and enthusiastic leader.
- Twenty-two **THANKSGIVING BASKETS** were delivered to Covenant to Care (15) and to church and local families (7).
- In the fall, at the request of **our CE Director, Louise Labbe-Fahy, Outreach made” kid-friendly” meals to take to Sunday School families.** Louise wanted to provide comfort and support to families dealing with the challenges of home schooling, hybrid learning, working from home, and social isolation. The recipients were very grateful for this tangible proof of our caring.
- The **EWCC Food Pantry** continues to be a resource for food needs in our community.
- During 2020, four families have been helped through difficult times by the **Take Them A Meal** program. People responded in record- time whenever a meal schedule was sent out.

We continued our partnership with our social workers Jeanne Murphy and Matt Gilbert at **COVENANT TO CARE FOR CHILDREN.** This year we provided:

- Clothing, hygiene items, and developmentally appropriate toys for a “medically-complex” baby in foster care
- Clothing, hygiene items, and toys for a four-year-old girl recently put into foster care
- Fifteen Thanksgiving baskets
- Gifts for thirteen children provided by the congregation through our virtual Angel Tree

We provided eggs, food items from Community Kitchen, and Easter baskets to the **DOMESTIC VIOLENCE SHELTER** until they left our area in late spring. Their local building is being renovated, and they will be in touch when they move back. They expressed gratitude for our support.

THE HOMELESS SHELTER received toiletries from our supply at church, as well as Christmas gifts for five children from the virtual Angel Tree. Diane Billings delivered blankets to the No Freeze Shelter last winter and continues to monitor the needs of this organization.

Through **WORLD VISION**, we continue to support our adopted sponsor child, Luis Angel Gonzalez in Mexico.

Our **PRAYER SHAWL MINISTRY** delivers beautiful hand-made shawls to those in need of comfort. **Since its inception, the Prayer Shawl Ministry has distributed over 400 shawls.** Outreach provides the yarn, and a team of volunteers knits and crochets it into works of art. Thank you to those dedicated crafters who pray their love and blessings into each stitch.

WAIM (Windham Area Interfaith Ministries) is an organization in Willimantic that provides household items, clothing, and food to those in need. EWCC supports this through financial donations, workdays, and donations of used clothing, furniture, and bedding. Our membership in this organization allows any resident of the Woodstock area or friend of EWCC to utilize the resources in their warehouses.

QCRR (Quiet Corner Refugee Resettlement) In 2020, many circumstances made refugee resettlement almost impossible. QCRR anticipates more favorable conditions this coming year and is gearing up for the arrival of families. EWCC will support their efforts whenever possible.

CARD MINISTRY – Social isolation caused by the pandemic heightened the importance of this vital ministry. Each month, Karen Ryker and Pam Brown send out an average of 24 cards (many hand crafted) to people in our congregation. Their messages are much appreciated by the recipients. Thank you, Pam & Karen, for the loving care you take with this project.

KIVA - We continue to support three agricultural micro-businesses with \$25 loans through KIVA to low-income/underserved female entrepreneurs in Haiti, Columbia, and Vietnam. These loans are paid back and reinvested to help alleviate poverty.

TEEG (Thompson Ecumenical Empowerment Group) – In addition to our monetary gifts, we increased our support of TEEG this year in significant ways:

- In early June we began our campaign to aid their program for the homeless. Your donations of camping gear, sterno, lighters, wipes, bug spray, tarps etc., arrived at our bin on the ramp almost daily. A generous monetary donation from a member the congregation enabled TEEG to fill in the gaps and start a fund for their homeless program.
- In summer, we partnered with the Hill church to “fill the trunks” with school supplies.
- This fall, our coat drive yielded approximately 125 coats for TEEG to distribute.
- In November, we supplied 180 bunches of celery to be included in the Thanksgiving Baskets they distributed.
- Food was brought to TEEG throughout the year.

IHSP (Interfaith Human Services of Putnam) - EWCC continued its support of this all-volunteer, 501C3 organization that operates the Clothes Closet, Daily Bread, and The Diaper Bank, through financial gifts and food items.

CWS – Church World Service – was founded in 1946 and is a cooperative ministry of 37 Christian denominations and communions, providing sustainable self-help, development, disaster relief, and refugee assistance around the world. This year we donated \$100 to the CWS blanket card program.

As you can see, it has been quite a year! There were many challenges, but also many blessings. My sincere thanks to the members of Outreach for their exceptional care, enthusiasm, and love as they performed their duties. It has been a pleasure to work among you. Again, thank you to the congregation for your unfailing support.

Respectfully submitted,

Cristine M. Waldron, Chair

Angela Billings Diane Billings Pam Brown Laurie Edwards Linda Felt
Andrea Krofina Donna O’Shaughnessy Karen Ryker (friend) Jeff Wong

EWCC Outreach Committee Treasurer's Report for 2020

Balance as of 12/31/2019	\$	1,893.87
<u>INCOME:</u>		
Church Budget	\$	9,000.00
One Time Surplus		1,300.00
Individual Donations		4,400.63
Veteran's of the Cross (from 2019 collection)		364.00
Blankets + Program - Church World Service		100.00
CROP Walk (plus \$100 directly to organization)		153.00
Jazz Sunday - UCC Disaster Relief Australia Fires		115.00
TOTAL INCOME:	\$	15,432.63
<u>Expenses:</u>		
Blankets + Program - Church World Service		300.00
CROP Walk		200.00
Jazz Sunday - UCC Disaster Relief Australia Fires		115.00
TEEG - Woodstock Fuel Assistance Fund (\$1,000 homeless donation and \$650 food bank in 2020)		2,000.00
NEW Cathedral of the Beloved		200.00
NEW Quiet Corner Cares (Sober House in Putnam)		300.00
NEW No Freeze Shelter		250.00
Back Bay Mission		100.00
Daily Bread		800.00
True Colors		100.00
NEW SWBC - Guatemala Mission		300.00
Day Kimball Healthcare (Appeals Campaign)		600.00
NEW SNEUCC Tent Ministry		300.00
Holy Joe's Café - Memorial Day		100.00
World Vision (Luis Angel Gonzalez in Mexico)		357.00
Camp Quinebaug		100.00
Disabled Veterans		100.00
East Woodstock Cemetery Fund		100.00
East Woodstock Library		100.00
Interfaith Human Services of Putnam (\$250 food bank 2020)		650.00
Our Piece of the Pie		100.00
Robert Lawrence Klimaytis Funds - Paralyzed Boy		100.00
Scholarships (2 in 2020)		1,000.00
Treehouse Foundation (Tom Stokes)		100.00
Why Me & Sherry's House		100.00
Lancaster Seminary		100.00
NEW The Underground CT (Human Trafficking Prevention)		100.00
NEW Community Café		100.00
NEW Carlyle Family Scholarship (UCONN)		100.00
Salvation Army		300.00
Gay-Straight Alliance Club at WA		200.00
Heifer International		120.00
Hospice (Tree of Life Ceremony)		100.00
Danielson Veteran's Coffeehouse (TVCCA)		150.00
Camp Care Kids		100.00

LGBT (Hadwen Church)	100.00
Northeast Placement Services (NEPS)	100.00
Silver Lake Campground	100.00
Thanksgiving Baskets	459.87
Muddy Brook Fire Department	100.00
Windham County 4-H Foundation	100.00
NEW Central Village Congregational Church	100.00
Community Kitchens, Inc.	1,419.30
WAIM - 4 Quarterly Payments (\$150 ea.), \$300 Neighbor Safety Net, and \$50	950.00
Walk for Warmth	
Meal Ministry	205.78
Miscellaneous, Postage & Cards	110.00
Prayer Shawls (& Cards)	593.27
Community Gifts / Emergencies: 2020 - Church Member (\$175), Muddy Brook (\$44), Holly Fair (\$50)	269.00
TOTAL EXPENSES	\$ 14,449.22
Ending Balance as of 12/31/2020	\$ 2,877.28
Reserve	(500.00)
Amount Available to Spend:	\$ 2,377.28

CRADLE ROLL REPORT 2020

Our Cradle Roll includes all children under the age of 4 (as of the beginning of Sunday School) who have been baptized in our church. There are currently 8 children listed on the Cradle Roll. They are:

Billings, Logan Thomas	01-25-18	Plona, Owen Andrew	03-24-17
Billings, Elliot Reid	09-23-19	Shemansky, Wrenna Patricia	08-28-17
Hannon, Flint Grimm	08-07-20	Tolentino, Benjamin Nicholas	06-10-18
Johnston, Mila Jane	07-06-18	Waufle, Jaxson Thomas	03-07-18
Mondino, Athena Ophelia Rain	10-18-17		

In late August, a letter is sent to the parents of all 4-year-olds to invite them to Sunday School. Parents are invited to come with the child to a Rally Day breakfast. There they can learn more about our Sunday School Program, register their child, meet the teachers, and talk with the Director of Christian Education.

Respectfully Submitted,
Heidi Tucker

Christian Education Annual Report 2020

If I said this year has been a “different kind” of year, that would be an understatement. January started out with the children receiving their star gifts. I enjoyed having them pick their star and having a short talk with each of them on what they think about the word they received. A challenge was made for February. We were asked to look for God each day in our daily lives. We wrote what we saw on red hearts. We saw him in the birds of the air, in special time spent with special people, and in acts of kindness (those freely given as well as those received).

Then everything changed. COVID started to appear in our corner of the world. We needed to adapt how we did things. Sunday School lessons started being done on Facebook live. I tried to reinforce the Sunday lesson with a mid-week activity, again on Facebook. In addition, I started reading a “bedtime story” every Sunday evening and saying our nighttime prayer. Facebook was chosen over zoom to allow for access to the lesson at a time that was convenient to each family.

For Easter, a large cross was made on the front doors of the church. We were all asked to fill it in with hearts. We had so many hearts, all the doors were completely filled. Each spring our fourth graders take time to learn about the sacrament of communion and help with the communion service on the first Sunday of May. Unfortunately, we needed to cancel that.

Children's Sunday only allowed a few people to be in the sanctuary, and everyone was able to take part at home. The bibles that are given out to those children going into first, third, and eighth grade were brought to each child's home and left for them.

In the fall we were able to join socially distant and with mask out on the common for services. While it was difficult to stay 6 feet apart from each other we rejoiced in being able to see each other. Once the weather turned colder and colder, we couldn't continue that way any longer. Sunday school went back to Facebook. We ended the year with a virtual nativity play: *The Good News Goes Viral*. It was wonderful and everyone did a fantastic job.

My grateful thanks to all of our teachers and shepherds who so freely gave their time to teach Sunday school before the pandemic hit. Also, to each member of the CE committee who jumped in whenever I asked. Thank-you.

Respectfully submitted,
Louise Labbe-Fahy

Annual Report of Youth Ministry 2020

The year 2020 started like every other year in Youth Ministry. The youth ministry committee and I had begun to think about what youth ministry would look like for our students in the new year. We had also planned a baked potato bar fundraiser in March. For the middle school youth group, we planned to continue to meet in person weekly. But then things changed quickly due to the Coronavirus.

Here are a few of the things that changed or adapted during the past year. I learned how to use Zoom, including how to screen share. Tom Converse and I continued to meet with the middle school students on Zoom. We were able to show the videos from the Think Orange curriculum and talk about the lessons. We also played Pictionary and hosted a scavenger hunt. The students ran around their house to find the items we gave them. Seeing the children on video chat was the highlight of my week. It helped my week feel a little bit more normal. I hope the meetings helped the students' week feel a little bit more normal too. I want to thank Tom and Amanda Converse for helping with the Middle School Youth Group all year.

The youth ministry team and I wanted to recognize the high school seniors from our church. We realized the students were missing many of the activities that make graduating high school special, like final spring concerts, last sports games as seniors, proms, and graduation ceremonies. With the help of the seniors' parents, Taryn Tomkins put together a video highlighting our senior students and all the church activities they have participated in over the years. Thank you to Taryn for putting this great video together. It was wonderful to see the little sheep and angels from the Christmas pageant grow into young adults heading off to college and full-time jobs.

This fall, I offered the opportunity to the high school students for a youth internship. Carleigh Boisvert and Sydney Schuler decided they would work as a team to complete a youth internship. They cooked meals and Christmas cookies to deliver to members of our congregation. Carleigh and Sydney expressed that people might have felt isolated during the pandemic since they could not see their loved ones. They wanted church members to know we still cared about them. Completing a youth internship during a pandemic had its challenges, but they completed 28 hours of community service. I applaud both young women for their hard work. Congratulations, Carleigh, and Sydney.

As we enter 2021, I hope youth ministry can continue to grow and adapt to meet our young people's needs and share with them the love of God during this uncertain time. I am grateful to Pastor Sue for encouraging the staff

of our church to learn and try new things during 2020. Pastor Sue inspired me to keep thinking about new ways to do my job and be a church even when we were not meeting for in-person worship. I am thankful to our congregation for the continued support of our youth ministry. I am excited for 2021 to use the new skills I have learned, and hopefully, we return to some of our regular activities.

Respectfully submitted,
Anne Sorensen, Director of the Youth Group

LADIES BENEVOLENT SOCIETY ANNUAL REPORT FOR 2020

The COVID-19 pandemic certainly curtailed our well-planned activities for the year 2020! No meetings were scheduled for January and February and then in March we were assaulted by THE virus of the century! Isolating, social distancing, and wearing a face mask were *de rigueur* for the remainder of the year. A Zoom meeting on June 20 took the place of our scheduled May face-to-face Micro Retreat with Pastor Sue. We discussed what we were missing (seeing family and friends; freedom to move freely; and HUGS!) and what we were enjoying and appreciating (being outside; cutting back on commitments; quiet time; me time; decluttering; technology that enables us to stay in touch.) during this pandemic seclusion.

On September 16, eight ladies met at Roseland Park in their newly refurbished pavilion. We again discussed what has changed during this pandemic. Many have learned new crafting skills and Marian Hallowell made more than 900 face masks that have been distributed locally to various organization and given to Tom Stokes to distribute to housing projects. Thank you, Marian, for your gift!

On November 7, we held a Mini-Holly Fair Basket Social on the Common. We had 52 baskets donated and from 9 a.m. to noon we grossed about \$4,000! See our Treasurer's report for details of income and expenses. It was a fun event that not only helped us raise funds but enabled many of us to visit while safely distancing and wearing a face mask. We missed our annual Christmas party at Nancy Young's home, but I am looking forward to returning to live meetings in the Fall of 2021! I hope that many of you have documented events of 2020 and what it has been like to live in isolation – it will be interesting for future generations to read individual accounts of this pandemic.

Blessings to All.
Kerstin Forrester, President LBS

LBS 2020 Annual Report of Receipts and Expenditures

RECEIPTS:

Holly Fair net profit	<u>\$ 4,025.23</u>
Total Receipts	\$ 4,025.23

EXPENDITURES:

Chairs for Fellowship Hall	\$ 2,812.58
Communion Cup Rack for Dishwasher	216.00
Flowers	195.65
Gift Cards	50.00
Candles for Luminaries	<u>30.90</u>
Total Expenditures	\$ 3,305.13

Jamboree Report 2020

Although we could not hold the Jamboree this year due to the pandemic, we were able to raise just over a third of the budgeted amount by asking for donations from the congregation through our "\$64 for the 64th" campaign. Total collected: \$6,743.17. Thank you to all who contributed!

Memorial Committee Report

With love and appreciation, we acknowledge those members and friends listed in our Memorial Book in 2020:

Allen Sherman

The family has been notified of your gifts and a note of appreciation sent to the donors.

Church Historian Report - 2020

2020 has come and gone with transitions in our Church including a lovely perennial garden gracing the walkway. Our kitchen has seen the finishing of the painting of the cabinetry.

January, always a busy month, opened with Communion and into Epiphany with our new star gifts. Pastor Sue and her family again hosted an evening to celebrate the season of Light. The Ham & Bean Supper was held prior to the day of the Annual Meeting. Our Youth enjoyed Community Service time and a time for fellowship. The men enjoyed their monthly breakfast before church for a time of fellowship and meeting new people. The LBS has replaced the metal chairs in Fellowship Hall. Every Friday there is a gathering for lunch just to get out of the house for fellowship and laughter.

We started February with Communion and the Celebration of our rural agricultural life. The Youth Group enjoyed time of fellowship. On Jazz Sunday we all joined after the service for a wonderful selection of soups, thank you to the Deacons. The following week we joined the Hill Church for the Ash Wednesday Service which was the beginning of Lent. In Sunday School, the youth cut out hearts, one for each month then wrote acts of kindness on them and decorated the church with them. We celebrated the lives of Peter Vogt, husband of Stacy Neely, and our long-time member Ruth Eddy.

March opened with Communion. As we reached the middle of the month, the COVID-19 pandemic interrupted everyone's life. We were to find a new way of life, one of being masked at any function and then to be distanced six feet apart. It virtually brought all activity to a halt. All planned in-person activities were put on hold for the foreseeable future, including the Women's Retreat.

Pastor Sue and the deacons developed a Sunday Service on Facebook which was done in the sanctuary with music. This would go on for the months of Spring and Summer. Pastor Sue held outside office hours on the ramp off Fellowship Hall.

Easter was a very quiet time. There were flowers in the sanctuary and extended music of the hand bells.

Tuesdays at Twilight services were held in July at Roseland Park, of course mask required.

In the fall it was decided to hold services on the green using the grandstand as the pulpit with music added and the deacons guiding people to sit six feet apart and it was a must to wear a mask. This continued until the beginning of November when the weather was too cold. The outdoor services were well attended, and people were able to socialize a bit.

Logan and Elliot Billings, sons of Greg and Angela Billings, were baptized at the end of September.

In October we celebrated World Communion Sunday. The church was selected to participate in the Thriving Congregations Program, a four-year program to encourage churches to develop a faith program for people of all ages.

Because there was no Jamboree or Holly Fair this year the women decided in November to hold their Basket Social and Silent Auction. It was a great success and most interesting to see how it was set up to meet the health code.

In November we had communion on Facebook for all to share. Pledge Sunday was this month, and pledge cards were sent out with a request to mail it back to church as we are still in Pandemic mode. The First Sunday of Advent was the last Sunday of the month. Outreach was busy helping those who were in need due joblessness. Youth is trying Zoom calls so they can connect for activity. The baptism of Flynt Grimm Hannon son of Bryana Graley and Tyler Hannon took place.

In December we again prepared communion at home as we joined together on Facebook. Pastor Sue held Vespers on Wednesdays during Lent. A Sanctuary Stroll was done with an assortment of crèches from around the world. This year Christmas Eve a five o'clock get-together for the reading of the Christmas Story and the singing of Silent Night on the Common was scheduled but had to be cancelled due to weather. At seven o'clock Pastor Sue did a service from her home on Facebook with the Christmas Story and the singing of Carols.

Having come to the end of another year we must stop and give thanks for those who have left us for their next journey. They will be dearly missed and the memories that have been created will linger in different ways for each of us. Sympathies go out to their families and hope that in some way we may be of help. Those who are in our thoughts are Peter Vogt, Allen Sherman, and Ruth Eddy.

The Church on the Village Green extends best wishes, good health and prosperity to all in our church community hoping that this horrid Pandemic will soon end as we go forth into the coming New Year.

Respectfully submitted,

Mary Ellen Blake, Historian

Hospitality Committee Report 2020

Because of the COVID-19 virus the Hospitality committee had a very quiet year, however I'm hopeful that this year will be a different one. Thank you to everyone on the Hospitality committee for serving another year, always being a phone call away and being there when needed.

Laurie Edwards, Co-Chair, Hospitality

ALTAR GUILD REPORT - 2020

Do you want to serve your church in a minimal amount of time? A wonderful way to do this is by giving a couple of months during the year and at other times when Pastor Sue may need help after a service or a special event. We are responsible for the setup and cleanup of communion, the care of the candles used for various services and Sundays, changing of the paraments (altar and lectern cloths) for the different seasons, special services, ordering and setting up of the flowers for the Easter and Christmas seasons, seeing that there are flowers for the Sunday Service, and the use of the candelabras.

We oversee the Flower Calendar which is in Fellowship Hall on our bulletin board. This is a sign-up sheet for individuals who would like to provide flowers on the altar for a Sunday Service. Flowers may be given in memory of, or in honor of a loved one or a group of individuals.

Thank you to all who served and dedicated your time and energy to a special activity of the church.

Members:

Mary Ellen Blake
Dottie Carlyle
Laurie Edwards
Marian Hallowell

Mary Place
Judith Schumacher
Karin Tourtellotte
Patricia Ziemba

Respectfully submitted
Mary Ellen Blake, chair

COLLECTOR'S REPORT- 2020

Sunday Morning Collections

Pledges	\$158,076.10
Non-Pledged Donations	24,609.10
Prepaid 2021	13,505.00
Total	\$196,190.20

Respectfully Submitted

Nancy M. Gale, Collector

Annual Report of the Clerk – 2020

Number of Members who joined during 2020: 4

By letter of transfer: 0 By Confirmation: 4 By Confession of Faith: 0

Confirmands: Mitchell Child, Reed Magnan, Elias Newall-Vuillemot, Mason Paine

Number of Members lost during 2020:

By letter of transfer: 0 By Death: 2 Other: (moved out of area)
(Allen Sherman and Ruth Eddy)

Funerals

Memorials: Gerda Berg-Clapp, Ruth Eddy, Maxwell Santerre

Baptisms

Infant Baptisms: Elliot Reid Billings, Logan Thomas Billings, Flint Grimm Hannon

Society Committee Annual Report - 2020

The Society Committee continued to oversee the Church's finances and the physical plant. The following is a partial list of Society's 2020 activities:

- With the diligent efforts of the church treasurer, DeEtta Spalding, the committee reviewed the Church's finances and personnel concerns on a monthly basis and prepared the annual budget.
- Reviewed Church pledging and helped with improvements in online giving especially concerning the Covid- 19 pandemic and not being able to have worship in the Sanctuary.
- Coordination of renting the Parsonage and working with the tenants as landlords to repair and manage upkeep of the property throughout the year. Had wiring installed for the use of a Generator.
- Jean's Sunday- where we were able to clean most areas of the Church and complete the pickup of the leaves. Thanks to **DeEtta and Seth Spalding** for the use of the equipment and **Christine and Glen Lessig** for the gutters and grounds cleanup.
- Manage and maintain Employees along with their contracts and their concerns.
- Had the tile and carpeted floors cleaned, Furnaces were cleaned in both the Church and the Parsonage, repaired schoolhouse gutters, painted the Parsonage Pillars and the front of the Chapel, replaced Heidi's computer and repaired Pastor Sue's computer. Managed the implementation of a new statewide initiative with Sexual Harassment Training for all employees.
- Held a Ham and Bean Supper to raise money for the budget in January.

- Addressed the concerns of the Church and it's members during the current Covid 19- pandemic and will continue to monitor whether to open the church slightly and how and when we are able to open fully. We will continue to monitor protocols to make sure they are adhered to.

Projects scheduled for 2021 and beyond:

- Sanctuary Renovation Evaluation Study- Judith Wong is leading this project to gather information regarding the renovation of our Narthex and Sanctuary. She is looking for feedback from the congregation related to color, audio, visual and lighting issues along with structural concerns.
- Parsonage Septic System- Needs major repairs at this time.
- Piano repair- needs to be repaired or look for an adequate used one.

The work of the Society Committee is enhanced by the efforts of many church members and volunteers and committee members. A special thank you to the following individuals that help make our church a better place:

- **DeEtta Spalding** has done an incredible job as the Church Treasurer again in 2018 as she has for the last 15 years. DeEtta has worked tirelessly managing our accounting systems and handling all the income and expenses. The Treasurer is an extremely important and time-consuming volunteer position at the church. We are indeed fortunate to have a professional with DeEtta's knowledge and professionalism donating her skills to us. Society is so grateful for her organization throughout the budget process. And throughout the year!
- **Glen Lessig** for all his help, guidance and responsibilities that get thrown his way because he lives next door to the church.(Too many to list here) Also, for volunteering to mow the grass of the church grounds throughout the summer at no cost to the church and the shoveling during the winter.
- **Christine Lessig** for those tireless hours working on the grounds to make them beautiful.
- **Heidi Tucker** for her exceptional office management and her helpfulness with maintenance needs, scheduling and coordinating. And other Society duties that might arise.
- **Mark Billings Dennis Kelly** for their continued snowplow service to the Church and **Mark** for all the other miscellaneous jobs that he is asked to perform throughout the year.
- **Seth Spalding** for always being available when needed to help Society with many tasks, jobs and maintenance. They are always willing to volunteer time, equipment, knowledge and expertise as needed. **Seth and DeEtta** for their unending hours of working on cleaning the leaves in preparation for Jean's Sunday.
- **Pastor Sue** for always keeping us informed and updated with issues that affect the Church finances, expenses, physical plant, procedures and any other item that allows Society to be effective and timely in addressing these concerns and issues as they arise.
- **Jeff Wong** for all his expertise with our telecommunications and internet.
- To all those volunteers and church committee chairpersons who have kept our church functioning as well as could have been expected.
- **Everyone** who volunteered to help keep our church functioning even without meeting in the church. This was a commendable effort for all involved to make sure we stay a strong and vibrant church and congregation throughout this unprecedented time. Thank you!

Respectfully submitted;

Rick Place, Chairperson, DeEtta Spalding-Treasurer, Dawn Adiletta, Judith Wong, Kerstin Forrester, Allan Walker, Calvin Neely, Chuck Warinsky, Glen Lessig.

East Woodstock Congregational Church
Projected
Giving and Expense Summary
Calendar Year Ending December 31, 2020
Proposed Budget Calendar Year 2021

	2020 Jan - Dec Actual	2020 Approved Budget	Actual vs Approved	Proposed 2021 Budget
Giving				
Pledges	\$ 162,815.66	\$ 165,698.00	\$ (2,882.34)	\$ 171,303.00
Non Pledged	24,609.10	15,000.00	9,609.10	20,028.00
May Fund	925.00	525.00	400.00	900.00
Rent Other	579.00	1,100.00	(521.00)	600.00
Jamboree	6,743.17	18,000.00	(11,256.83)	-
Fund Raisers	1,317.60	5,400.00	(4,082.40)	6,500.00
Interest	490.76	600.00	(109.24)	600.00
Total Giving	\$ 197,480.29	\$ 206,323.00	\$ (8,842.71)	\$ 199,931.00
Expenses				100%
Christian Education				
Designated Funds	\$ (69.82)	\$ (325.00)	\$ 255.18	\$ (325.00)
Childcare Sunday	297.96	1,291.80	(993.84)	861.20
Christian Ed Director	10,148.80	10,147.97	0.83	10,451.72
Religious Education	79.82	725.00	(645.18)	725.00
Sr. High Youth Group	10,706.22	10,707.72	(1.50)	11,029.01
Sr. High Supplies	-	345.00	(345.00)	345.00
Sunday School Supplies	550.91	1,410.00	(859.09)	1,410.00
Total Christian Education	\$ 21,713.89	\$ 24,302.49	\$ (2,588.60)	\$ 24,496.93
Church				
Designated Funds	\$ (4,000.00)	\$ (6,000.00)	\$ 2,000.00	\$ (6,000.00)
Capital Funding	1,500.00	1,500.00	-	1,500.00
Cleaning & Supplies	1,834.31	3,730.00	(1,895.69)	2,530.00
Communication	1,016.83	1,332.00	(315.17)	1,104.00
Electricity	3,723.73	3,600.00	123.73	3,600.00
Heat (C)	3,140.78	6,850.00	(3,709.22)	4,807.00
Insurance	7,716.50	7,468.00	248.50	7,767.00
Kitchen	117.72	350.00	(232.28)	350.00
Lawn care	315.00	427.50	(112.50)	427.50
Repairs & Maintenance	4,751.42	6,000.00	(1,248.58)	6,000.00
Rubbish	1,117.48	1,146.60	(29.12)	1,146.86
Workmen's Comp	896.00	891.00	5.00	900.00
Total Church	\$ 22,129.77	\$ 27,295.10	\$ (5,165.33)	\$ 24,132.36

**East Woodstock Congregational Church
Projected**

Giving and Expense Summary
Calendar Year Ending December 31, 2020
Proposed Budget Calendar Year 2021

	2020 Jan - Dec Actual	2020 Approved Budget	Actual vs Approved	Proposed 2021 Budget
Music				
Designated Income	\$ -	\$ -	\$ -	\$ -
Gift of Music	(606.70)	(950.00)	343.30	(950.00)
Bell Choir	362.46	425.00	(62.54)	425.00
Music & Dues	649.10	1,150.00	(500.90)	1,350.00
Music Director Salary	8,360.97	8,370.06	(9.09)	8,621.17
Music LRP	350.00	350.00	-	350.00
Organ & Piano Tuning	1,100.25	1,450.00	(349.75)	1,450.00
Organist Salary	8,857.13	9,142.74	(285.61)	9,400.75
Youth Choir	3,891.01	4,814.53	(923.52)	3,244.09
Substitute Organist	-	-	-	-
Total Music	\$ 22,964.22	\$ 24,752.33	\$ (1,788.11)	\$ 23,891.01
Office				
Designated Funds	\$ (1,000.00)	\$ (1,000.00)	\$ -	\$ -
Office Manager	9,962.02	10,041.51	(79.49)	10,260.66
Postage	402.40	385.00	17.40	400.00
Office Expense	1,866.07	2,800.00	(933.93)	2,400.00
Office Equip. Maint.	1,334.62	1,000.00	334.62	350.00
Total Office	\$ 12,565.11	\$ 13,226.51	\$ (661.40)	\$ 13,410.66
Other				
Designated Funds	\$ (2,600.00)	\$ -	\$ (2,600.00)	\$ (6,413.89)
Altar Guild Supplies	-	375.00	(375.00)	375.00
Basic Missions Support	3,000.00	3,000.00	-	3,000.00
CT Conference Dues	2,160.00	2,160.00	-	2,160.00
Diaconate	584.85	820.00	(235.15)	820.00
Miscellaneous	1,718.65	500.00	1,218.65	500.00
Outreach	10,300.00	9,000.00	1,300.00	12,300.00
Conference Outreach	1,300.00	-	1,300.00	-
Religious Supply	330.78	675.00	(344.22)	675.00
Stewardship	581.63	600.00	(18.37)	600.00
Supply Minister	400.00	600.00	(200.00)	-
Windham Dues	374.00	374.00	-	395.00
Total Other	\$ 18,149.91	\$ 18,104.00	\$ 45.91	\$ 14,411.11
Parsonage				
Designated Funds	-	\$ -	\$ -	\$ -
Rental Income	(14,400.00)	(14,400.00)	-	(14,400.00)
Real Estate	3,709.30	3,800.00	(90.70)	3,800.00
Maintenance	1,150.00	1,500.00	(350.00)	1,500.00
Total Parsonage	\$ (9,540.70)	\$ (9,100.00)	\$ (440.70)	\$ (9,100.00)

East Woodstock Congregational Church
Projected
Giving and Expense Summary
Calendar Year Ending December 31, 2020
Proposed Budget Calendar Year 2021

	2020 Jan - Dec Actual	2020 Approved Budget	Actual vs Approved	Proposed 2021 Budget
Pastor				
Designated Funds	\$ -	\$ -	-	\$ -
Annuity Contribution	7,625.18	7,625.18	-	7,853.94
Health Insurance	28,066.00	27,966.00	100.00	29,310.00
Housing Allowance	20,400.00	20,400.00	-	20,400.00
Milage Reimbursement	2,999.88	3,000.00	(0.12)	3,000.00
Sabbatical	1,000.00	1,000.00	-	1,000.00
Salary	45,751.64	45,752.39	(0.75)	47,125.00
Seminars	541.50	2,000.00	(1,458.50)	-
Total Pastor	\$ 106,384.20	\$ 107,743.57	\$ (1,359.37)	\$ 108,688.93
Total Expense	\$ 194,366.40	\$ 206,324.00	\$ (11,957.60)	\$ 199,931.00
Operating Net	\$ 3,113.89	\$ (1.00)	\$ 3,114.89	\$ 0.00
Extraordinary Expense or Capital Projects				
SBA Paycheck Grant	23,300.00	\$ -	23,300.00	\$ -
LBS Donation	\$ 3,028.58		3,028.58	\$ (4,300.00)
Chairs	\$ (3,028.58)		(3,028.58)	
AV Equipment			-	\$ 4,300.00
Grant - Lilly Foundation	-		-	\$ 49,353.00
Sabbatical Expense	-		-	\$ (49,353.00)
	23,300.00	-	23,300.00	
NET Surplus/(Shortage)	26,413.89	\$ (1.00)	26,414.89	\$ 0.00

East Woodstock Congregational Church

Cash Balance Report

	Beginning Balance as of Jan 1, 2020	Deposits/ Interest Income Jan 1, 2020 - Dec 31, 2020	Checks/ Withdrawals Jan 1, 2020 - Dec 31, 2020	Ending Balance Dec 31, 2020	December 31, 2020 Account Balance by Designation		
					Undesignated	Designated	Total
Cash Balances							
Main Checking Account	\$ 18,110.98 *	\$ 302,408.29	\$ (273,764.84)	\$ 46,754.43	\$ 6,603.46	\$ 40,150.97	\$ 46,754.43
Petty Cash	-	-	-	-	-	-	-
CD's							
Cox Fund - Peoples Bank	3,000.00	-	-	3,000.00	-	3,000.00	3,000.00
Undesignated - Citizens (3 cd's)	34,026.69 *	403.95	-	34,430.64	34,430.64	-	34,430.64
Rental Deposit	1,203.53	0.60	-	1,204.13		1,204.13	1,204.13
Money Market Fund							
Choir	100.00	64.00	-	164.00	-	164.00	164.00
Christian Ed Scholarship Fund	5,199.90	6.18	-	5,206.08	-	5,206.08	5,206.08
Cox Needy Fund	2,812.97	3.80	-	2,816.77	-	2,816.77	2,816.77
Friends of Common	9,276.12	10.95	-	9,287.07	-	9,287.07	9,287.07
Heritage Savings	5,520.16	6.53	-	5,526.69	-	5,526.69	5,526.69
Lilly Foundation Grant	-	49,353.00	(3,421.20)	45,931.80	-	45,931.80	45,931.80
Long Range Planning	16,866.95	1,520.00	-	18,386.95	-	18,386.95	18,386.95
Memorial Fund	18,956.55	2,223.07	-	21,179.62	-	21,179.62	21,179.62
Music LRP	700.42	350.96	-	1,051.38	-	1,051.38	1,051.38
Old Fidelity Account	5,970.55	7.08	-	5,977.63	-	5,977.63	5,977.63
Sabbatical	5,538.61	1,006.57	-	6,545.18	-	6,545.18	6,545.18
Sunday School	1,403.49	1.67	-	1,405.16	-	1,405.16	1,405.16
Sub-total	72,345.72	54,553.81	(3,421.20)	123,478.33	-	123,478.33	123,478.33
Total Cash	\$ 128,686.92	\$ 357,366.65	\$ (277,186.04)	\$ 208,867.53	\$ 41,034.10	\$ 167,833.43	\$ 208,867.53

Respectfully Submitted by DeEtta Spalding, Treasurer at the Annual Meeting, January 31, 2021